Dear President Dunn,

On behalf of the members of the Southern Illinois University Carbondale Department of Public Safety, I am submitting our 2014 Annual Report. The report highlights a year of problem solving, program development and relationship building. It is with Professionalism, Integrity, Honor, and Dedication that the members of the department advanced public safety efforts.

With support from Vice Chancellor for Administration and Finance Kevin Bame, the department modernized policing efforts. From new computer systems to additional police equipment, the agency progressed significantly.

Agency personnel promoted trust-based policing. The Police Residence Hall Liaison and Community Resource Officer programs established a consistent presence within the on-campus residences. A Registered Student Organization (RSO) police liaison added a connection to off-campus organizations. Liaisons presented safety information and attended regular information-sharing meetings throughout the year. The department continued to meet with community members and share information in an effort to prevent crime.

The department played a key role in complying with the reauthorized Violence Against Women Act. The Act amended Clery reporting responsibilities and provided additional rights to victims of domestic violence, dating violence, sexual violence and stalking on campuses across the nation. In coordination with the Dean of Students, the Associate Chancellor for Institutional Diversity and the Office of General Counsel, the department revised university policies and provided training to the entire campus with the goal of ending violence on campus.

The department, working with Southern Illinois University Edwardsville and the School of Medicine, applied for and received state grant funding. Grant funds will be used to extend the campus video surveillance system.

In presenting you with this report, I recognize the hard work extended by the women and men of the Department of Public Safety. We are very appreciative of your support, support from the Board of Trustees, from the Vice Chancellor for Administration and Finance and from the community.

Respectfully submitted,

Benjamin Newman

Director of Public Safety, Chief of Police
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The authority of the Southern Illinois University Police comes from the U.S. Constitution, the Illinois Constitution and Illinois statutes. These three documents define the scope and limits of law enforcement authority as it pertains to the enforcement of laws, statutes, ordinances and arrests. The Board of Trustees of the university were given authority to employ police officers under Illinois Statute 110 ILCS 520/8. All police officers employed by the SIU Department of Public Safety meet the standards established for police officers by the Illinois Law Enforcement Standards Board.

Members of the SIU Department of Public Safety are conservators of the peace and as such have all powers possessed by policemen in cities and counties, including the power to make arrests on view or warrants of violations of state statutes, university rules and regulations, and city or county ordinances. They may exercise such powers only within counties wherein the university or any of its branches or properties are located when such is required for the protection of university properties and interests, and its students and personnel, and otherwise, within such counties, when requested by appropriate State or local law enforcement officials.

While on duty, SIU Police authority and responsibilities come from Illinois Statutes 725 ILCS 5/1072 and 110 ILCS 520/8, which gives SIU Police full arrest authority. SIU police officers are given authority to make an arrest when: (1) the law enforcement officer has a warrant commanding that such a person be arrested; or (2) the law enforcement officer believes, on reasonable grounds, that a warrant for the person’s arrest has been issued in this state; or (3) the law enforcement officer believes, on reasonable grounds, that a felony warrant has been issued in this state; or (4) there are reasonable grounds to believe that the person is committing or has committed a crime.

Southern Illinois University Carbondale includes properties in and around the city of Carbondale, the county of Jackson, the county of Williamson and the state of Illinois. SIU Police jurisdiction includes all property owned or controlled by the university, as well as streets adjacent to and running through the university campus. The department has entered into a formal mutual aid agreement with the City of Carbondale Police Department and the Jackson County Sheriff’s Department as part of the Police Routine Assistance Agreement.

SIU police officers work with the Carbondale Police Department, the Jackson County Sheriff’s Office, the Williamson County Sheriff’s Office, state and federal law enforcement agencies and all appropriate agencies of the criminal justice system. These agencies routinely exchange crime-related reports and statistics and conduct cooperative patrols, special events, investigations and special unit operations.
VALUES

★

PROFESSIONALISM
Agency personnel are to act with moral character and exemplify law enforcement standards of personal conduct.

★

INTEGRITY
All employees are to abide by an unimpaired code of conduct, adhering to the values of the organization.

★

HONOR
Police officers, telecommunicators, parking agents, and administrative staff are to operate with the responsibility and dignity of holding a position of public trust. Personnel are to act with respect and commitment befitting of public safety employees.

★

DEDICATION
Agency employees are committed to providing consistent, unbiased services. Personnel are to operate with unwavering reliability and attentiveness.
MISSION

The Southern Illinois University Carbondale Department of Public Safety provides comprehensive public safety services for a nationally ranked higher education institution. Personnel establish and maintain trust-based relationships with University faculty, students and staff and the broader community. Police officers, telecommunicators, parking agents and administrative staff work to support and further the University education and research mission.

Department of Public Safety employees are responsive to community needs. The Organization is focused on protecting critical assets and preventing the disruption of University services. Personnel are prepared to respond to incidents ranging from routine to disastrous.

Law enforcement officers are sworn to uphold the constitutions of the United States and of the State of Illinois. All personnel are ethically responsible for preserving individual freedoms and promoting an environment conducive to creativity and innovation.

VISION

The Southern Illinois University Carbondale Department of Public Safety is committed to providing preemptive public safety services to the University and the surrounding region. Personnel offer expert leadership in emergency response, threat assessment and the tactical delivery of law enforcement services.

The Department promotes problem solving efforts to address a wide range of community concerns. Public Safety personnel are well-trained and adequately equipped to carry out protection related responsibilities. The community is core to the development and implementation of crime reduction strategies. The Department will work collaboratively seeking input from individuals and organizations to establish a foundation for problem solving.

The Department of Public Safety seeks to strengthen accountability through the achievement of accepted law enforcement standards. The Agency is dedicated to developing a culture conducive to learning, innovation, and advancement of the law enforcement profession. The Agency must remain agile in order to efficiently police in an ever-changing society.
DEPARTMENT OF PUBLIC SAFETY GOALS FOR 2014

GOAL 1  To accurately and efficiently collect and report data to the Federal Bureau of Investigation for Uniform Crime Reports compilation and to accurately and efficiently keep and disclose information on crime on and near campus in compliance with the Clery Act.

PROGRESS  Processes were developed to increase accuracy in case report classification. Clery recording responsibility shifted to supervisory sworn personnel. The department developed Clery case tracking tools. The department also acquired and implemented a new records management system in furtherance of this goal.

GOAL 2  To implement a new computer aided dispatch and records management system crucial to the furtherance of crime data comparisons and efficiency in operations.

PROGRESS  In coordination with the Carbondale Police Department, the department acquired a new computer-aided dispatch and records management system. The most suitable system was selected after several were evaluated. Department personnel attended train-the-trainer courses. Implementation efforts started in 2014 and continued into the following year.

GOAL 3  To create an annual report and a monthly newsletter imparting crime and safety information to the campus community.

PROGRESS  Department personnel created a newsletter, the “Saluki Watch Dawg.” The newsletter imparts crime prevention information, is published monthly during the school year, and is available online. Department personnel also published the 2014 Annual Report. The document provides historical information on department operations, agency goals and crime statistics.

GOAL 4  To develop the leadership in the Department of Public Safety through training and experience.

PROGRESS  The department trained officers in community policing relational tactics. The department adopted quarterly in-service training sessions. The department increased the presence of command staff. The day shift patrol lieutenant was nominated for and received the Jacob Novak scholarship, which pays for tuition to attend the School of Police Staff and Command at the Northwestern University Center for Public Safety.

GOAL 5  To implement social media efforts in order to communicate effectively with the community.

PROGRESS  Facebook and Twitter accounts have been established and were used to communicate events and news items to the university community. The department hired a web specialist to monitor social media activity, to assist with hosted product and to maintain its three websites, dps.siu.edu, police.siu.edu, and parking.siu.edu.
GOAL 6
To address facility space in order to comply with the demands of meeting and exceeding law enforcement standards.

PROGRESS
The university granted funding for major renovation in Trueblood Hall to support Department of Public Safety operations. The department worked with campus partners, specifically housing, to locate adequate space to accommodate a move. The department also received grant funding for camera systems in the new facility and other locations across campus.

GOAL 7
To develop a technological mechanism for sharing resources and other information within the department.

PROGRESS
In coordination with SIU Information Technology, the department developed a Sharepoint site to utilize as an intranet. The Sharepoint site maintains incident briefings, policies, timesheets, and other valuable information. A training site was also developed to supplement in-person in-service training.

GOAL 8
To further the relationship with university housing, developing programming and educational materials, as well as allocating resources to protect and serve the population residing on campus.

PROGRESS
The Police Residence Hall Liaison and Community Resource Officer programs established a consistent presence within the on-campus residences. A registered student organization police liaison added a connection to off-campus organizations. Liaisons presented safety information and attended regular information sharing meetings throughout the year.

The Department received safety grant funding allowing for the addition of cameras to a robust campus system.

The Department continued to meet with community members and share information in an effort to prevent crime. The Department also played a key role in Violence Against Women Act training.
FIELD SERVICES

Field Services is the largest division in the police department. It comprises patrol, Saluki Patrol, community resource officers and police housing liaisons. The purpose of the division is to provide law enforcement services and community assistance twenty four hours a day, three hundred and sixty five days a year.

POLICE PATROL

Each officer working on patrol is assigned to one of three shifts. SIU Carbondale police officers are sworn officers with full powers of arrest provided to them by the Illinois Revised Statutes and the Southern Illinois University Board of Trustees. Officers assigned to the Field Services work campus social events and home athletic activities, and participate in crime prevention and community oriented policing programs. They respond to calls for law enforcement and general service, take reports of criminal incidents, respond to fire and intrusion alarms, assist in medical emergencies and handle traffic accidents.

SALUKI PATROL

In addition to sworn police officers, SIU Department of Public Safety staffs a cadet program called the Saluki Patrol. The Saluki Patrol was initiated by the SIU administration in the summer of 1959. The mission of the Saluki Patrol is to assist the SIU Police in the protection of life and property, preserve the peace, and provide general service beneficial to the university community. The Saluki Patrol members are non-sworn SIU students who assist the SIU Police in a number of areas including foot patrol, building security, traffic direction, crowd control, parking enforcement, as well as enforcing university rules and regulations. In essence, the Saluki Patrol provides vital support and back-up to our force and is a proven asset to the Department’s community relations effort. The program is of benefit to students by providing an excellent introduction to law enforcement and university security programs, while helping to finance their college education. The purpose of the Saluki Patrol is service. This service is directed toward the university, its faculty, staff, students, visitors and the community in general.
COMMUNITY RESOURCE OFFICERS

In accordance with the Chancellor’s strategic initiatives outlined in “Pathways to Excellence: A Strategic Plan,” as well as the SIU Department of Public Safety’s proactive, community-oriented and community-involved policing philosophy, University Housing and DPS have collaborated and coordinated services in an effort to resolve community issues impacting the safety and security of University Housing student residents, guests, and staff. This cooperative effort is intended to improve the overall quality of life across University Housing residence halls, programming spaces, and dining facilities. Together, the SIU Department of Public Safety and University Housing have dedicated two police officers to these University Housing facilities. These officers, known as Community Resource Officers (CRO), are tasked with providing an open and ongoing channel of communication between the various University Housing communities and the police department.

The goal of the program is to create and promote a positive and proactive police presence in the residence hall communities and surrounding areas, build more positive perceptions about the presence of uniformed police officers in the community, and to build better relationships between students and Public Safety. The CROs seek to proactively address identified problems associated with criminal activity, issues associated with safety and security, and overall behaviors that negatively impact the quality of life for on campus residents. Additionally, the program endeavors to assist University Housing and University staff with creating a positive living/learning environment through educational enforcement efforts and positive community interaction and program delivery.

POLICE LIAISON PROGRAM

The Police Liaison program was initiated to promote the safety of students and staff and enhance the quality of life in the residence halls through the presentation of safety programs and the involvement of officers in a more constant and intense level.

The program provides an open and ongoing channel of communication between the student residential communities and the police department. The goal of the program is to foster a partnership with students and staff to address any issues that affect safety and the quality of life in the student residential areas.

Police officers assigned to the Police Liaison program attend housing staff meetings, coordinate special presentations, and provide relevant safety information to members of the community. In addition, the liaison officer will seek information and input from Housing Staff as to the specific and varying needs of each housing area. Regular communication is essential in the performance of these duties and officers assigned as liaisons. Officers will routinely make contact with their assigned areas. Officers also spend additional patrol time in their respective areas in an effort to interact with more of the residents and for a better feel for the day-to-day activities in each community.
ADMINISTRATIVE SERVICES

The Administrative Services division is comprised of All-Hazards Preparedness, Compliance, Telecommunications, and Records Management.

All-Hazards Preparedness works with the university community on committees like Building Emergency Response Teams (BERT), a network of volunteer faculty and staff who work to create and enforce emergency response plans and procedures for campus. The unit also provides the campus community with information regarding theft, alcohol and drug awareness, personnel security, traffic safety and university resources.

Compliance is responsible for maintaining compliance under federal statutes. The Jeanne Clery Act, Violence Against Women Act, and the Campus SaVE Act require institutions of higher education to disclose information about crime on campus, provide preventative education to the students, investigate alleged misconduct and provide remedies to victims of crime.

Telecommunications is comprised of six fulltime police telecommunicators who operate a 24 hour, 7-day-a-week dispatch center. Telecommunicators are responsible for monitoring and dispatching on several radio channels connected to police, fire and EMS.

Records gathers and monitors crime statistics. Personnel review hundreds of reports every year and forward them to the appropriate personnel for processing and prosecution. Between January and December 2014, Records processed more than three thousand incident reports, vehicle code violations, university rules and regulations violations.

INVESTIGATIONS DIVISION

The Investigations division provides general and internal investigations and special drug enforcement. SIU Department of Public Safety is a member of a joint drug task force with Carbondale Police Department, and a member of the Federal Bureau of Investigation Joint Terrorism Task Force.

The Investigations Division is presently comprised of a Lieutenant and five detectives. Detectives receive specialized training in many areas including, but not limited to: interview and interrogation, sexual assault investigation, burglary investigation, crime scene processing, computer crimes and current drug trends.

The Investigations division is also responsible for all evidence pertaining to cases and found property that is brought into the police department. The division assists with photographing crime scenes and setting up video surveillance.
PARKING DIVISION

PARKING ON CAMPUS

Parking is a shared expense. Unless otherwise provided by regulation, no person affiliated with Southern Illinois University shall park vehicles nor shall a vehicle which (s)he owns be parked on university property without display of a current decal issued for that vehicle. The revenue generated through the Parking Division pays for maintenance of parking lots and roadways around campus. The revenue also pays for nighttime lighting in campus lots. In the last year, the Parking Division hours of operation were adjusted to accommodate the focus on safety.

Each university lot has a decal parking sign indicating which decals are allowed to park in the lot and the time frame.

SIU BIKE WATCH

All bicycles parked on campus are required to be registered, either by SIU or by the City of Carbondale. Registering your bicycle aids the Department of Public Safety and local law enforcement agencies with the recovery of your bicycle in the event of loss or theft.

SIU Parking Division registers bicycles for students and staff for free. You must bring your bicycle, along with your student/staff ID, to our office to complete the registration process. You can complete a registration form at the Parking Division when you bring your bicycle and student/staff ID to obtain your decal.

ALTERNATIVES TO PARKING ON CAMPUS

Students at SIU Carbondale may ride the Saluki Express with a valid Student ID. The Saluki Express offers seven weekday routes and three weekend routes (while school is in session), as well as a break route that operates while school is not in session. Saluki Express costs are covered by student fees.
SIU’s support of students extends to maintaining a safe environment for the campus community. A number of programs are designed to assist and educate students on safety, including a night transit service and Brightway Paths.

Student and staff email accounts are automatically subscribed to the RAVE Mobile Safety alert system employed by the Department of Public Safety to send notifications of university emergencies, and other delivery methods, such as text messages, can be easily added.

**NIGHT SAFETY TRANSIT**

Night Safety Transit provides SIU students with a free and safe means of transportation every evening. The Night Safety Transit (NST), established in 1980, provides transportation from 8 p.m. until midnight Sunday through Wednesday. NST operates until 3 a.m. Thursday, Friday and Saturday. The program is designed to transport SIU students from off-campus residence locations to on-campus locations, from on-campus locations to off-campus residence locations, and from campus locations to other campus locations. This service is free to any SIU student during the hours of 7 p.m. - Midnight Sunday-Wednesday and 7 p.m. - 3 a.m Thursday-Saturday.
EMERGENCY CALL BOXES ON CAMPUS

Emergency call boxes are installed at various locations throughout campus, including parking lots, sidewalks, and the main entrances to all the residence halls. They are labeled “Emergency” and are mounted on red poles topped with blue strobe lights. The lights are activated when a call is made. The call boxes located at the residence halls are yellow and affixed to the building.

Upon pushing the button and activating the box, direct contact is made with a 9-1-1 dispatcher who will assist with your emergency and send first responders.

THE BRIGHTWAY PATH

The Brightway Path was designed as a pedestrian path with enhanced lighting. People are encouraged to use this path when walking after dark. Bright yellow signs are posted near the sidewalks that are a part of this path. The Brightway Path may not always be the most direct route; however, it is the safest.
DPS COMMAND STAFF

Benjamin Newman
Director of Public Safety, Chief of Police

Lieutenant John Allen
Investigations Division Commander

Lieutenant Kendall Hollister
Patrol Division Commander

Lieutenant Ryan House
Administrative Division Commander

Lieutenant Robert Neef
Field Services Commander
RETIRED FROM THE DEPARTMENT IN 2014

In the summer of 2014 the Department of Public Safety bid farewell to

Lieutenant
Harold Tucker
25 years of service

and

Office Manager
Sharon Richardson
18 years of service
MEET THE DEPARTMENT OF PUBLIC SAFETY

Detective Scott Miller
Joint Terrorism Task Force
Serving since July 1991

Detective Renee Eberhard
Investigations Division
Serving since March 1999

Officer Jamie Lipe
First Shift Patrol Division
Serving since September 1992

Officer Marzine Rafe
Third Shift Patrol Division
Serving since March 1999

Officer Jerry Nuss
First Shift Patrol Division
Serving since January 1995

Officer Dennis Followell
First Shift Patrol Division
Serving since August 2000

Officer Michelle Bryant
First Shift Patrol Division
Serving since August 1995

Officer Kevin Cox
Second Shift Patrol Division
Serving since August 2004

Officer William Dozier
First Shift Patrol Division
Serving since March 1999

Officer Mary Stark
Violence Against Women Officer
Serving since September 2006
MEET THE DEPARTMENT OF PUBLIC SAFETY

Officer Brittany Schnicker
Second Shift Patrol Division
Serving since July 2008

Officer Ezekiel Ray
Second Shift Patrol Division
Serving since January 2012

Officer Bryan Pyatt
Third Shift Patrol Division
Serving since January 2011

Officer Tyler Harrell
Community Resource Officer
Serving since May 2012

Detective Adam Cunico
Investigations Division
(Computer Crimes)
Serving since September 2011

Officer Nathan Chester
Second Shift Patrol Division
Serving since May 2012

Detective Kevin Burish
Investigations Division
Serving since November 2011

Officer Justin Emery
Second Shift Patrol Division
Serving since March 2013
Officer Molly Pyatt
Third Shift Patrol Division
Serving since June 2013

Officer Matthew Smithpeters
Second Shift Patrol Division
Serving since July 2013

Officer Dustin Borum
Community Resource Officer
Serving since March 2013

Detective John Christel
Investigations Division
(Street Crimes)
Serving since March 2012

Officer Destiny Dintelman
Third Shift Patrol Division
Serving since April 2014

Officer David Sneed
Third Shift Patrol Division
Serving since April 2014

Officer Heather Closson
Second Shift Patrol Division
Serving since June 2014

Officer Michael Allen
Third Shift Patrol Division
Serving since August 2014
TELECOMMUNICATORS

Teresa Braswell
Day Shift Telecommunicator
Serving Since September 1993

BethAnn Roberts-Jacquot
Second Shift Telecommunicator
Serving Since October 2011

Eric Smith
Day Shift Telecommunicator
Serving Since September 2000

Valerie Clodi
Third Shift Telecommunicator
Serving Since November 2008

Nela Miller
Day Shift/Second Shift Telecommunicator
Serving Since October 2000

Rodger Ivy
Second Shift/Third Shift Telecommunicator
Serving Since September 2006

ADMINISTRATIVE PERSONNEL

Carolyn Gayer
Office Manager (Records)
Serving Since 1994

Beth Phelps
Office Manager (Office of the Chief)
Serving Since 2011

Bernadette Barnes
LAN Administrator
Serving Since 2010
PARKING DIVISION

Eli Epplin
Assistant Parking Coordinator
Serving Since 2014

Gary Ray
Parking Agent II
Serving Since 1997

Misty Butler
Parking Agent
Serving Since 1998

Adam Fager
Customer Service Representative
Serving Since 2014

Lisa Tyner
Parking Agent
Serving Since 2003

Merry Brazley
Account Technician II
(Payroll)
Serving Since 2014

Linda Laird
Assistant Chief
Accountant
Serving Since 2014

Andrew Weisburd
Web Specialist
Serving Since 2014

SIU Department of Public Safety
Est. 1957
INTEGRATED SUITE OF PUBLIC SAFETY SOFTWARE

In the fall of 2014, the Department of Public Safety began transitioning to a full service public safety software suite from Information Technologies Incorporated (ITI), founded in 1988 and located in St. Louis County, Missouri. The ITI software encompasses several areas within the police department: dispatch, patrol and records. It is customizable to the department, and can be updated to stay current with the everchanging nature of law enforcement. Upgrades included:

- The dispatch center upgraded to their Computer Aided Dispatch (CAD) software that interfaces directly with the records division of the department.
- Records transitioned to a new Records Management System (RMS) that allows officers electronic access to all police reports and CAD activity.
- Police officers have CAD and RMS access in their squad cars through Mobile Patrol, which also allows them to make computer inquiries on people, vehicles and property. Police officers have the ability to access and complete reports while in their patrol vehicles.

RENOVATED OPERATIONS BASE IN TRUEBLOOD HALL

In the spring of 2014, the SIU Board of Trustees approved $1.8 million dollars to move SIU police into Trueblood Hall. The proposal was to renovate the lower level of Trueblood and create a brand new, state-of-the art communications center, evidence storage facility, temporary holding cells, and an Emergency Operations Center to help SIU better deal with a disaster on campus.

In the fall of 2014, the renovations for the new police department began. The goal is to have the department functional in the renovated facility by fall 2015. The current police department facility, made up of three old dormitory buildings on Washington Street, is quite a distance from SIU’s dorms. Trueblood Hall sits at the base of the Towers, residence halls in which the majority of SIU students reside and where most calls for service originate. DPS staff is motivated to move into the new building and is confident it will help the department better serve the campus community.

NEW UNIFORMS

Police wear uniforms to deter crime by establishing a visible presence while on patrol, to make themselves identifiable to members of the public who require assistance, and to quickly identify each other at crime scenes for ease of coordination.

Police uniforms in the United States vary widely due to the nation’s tradition of highly decentralized law enforcement. Over time, however, a number of general conventions and styles have become representative of American police apparel. In 2014, the Department of Public Safety was excited to change from the light French blue uniforms to navy blue.

ADDITIONAL FLEET VEHICLES

In 2014, the Department of Public Safety patrol fleet added three new 2014 Ford Interceptor SUVs.
DPS officers receive formal training in the areas of firearms, weapons proficiency, CPR, search and seizure, cultural diversity, drug/substance awareness, and many other topics. To ensure officers receive the most up-to-date training, it is scheduled and conducted quarterly.

Officers receive annual instruction on control tactics, arrest procedures, and pressure points, all taught by DPS certified instructors.

Local CPR instructors and Jackson County Ambulance staff are brought in to instruct on CPR and basic officer buddy aid.

At each quarterly in-service training, officers complete weapons training. The weapons training varies from a fifty round handgun qualification, a thirty round handgun qualification, a rifle qualification course of fire, or a shotgun qualification course of fire. All of the firearms training is coordinated through the department’s Master Firearms Instructor and all of the on-range training is monitored by qualified firearms instructors.
Community Interest Case

In September 2014, Derrick Dawon Burns, a former student at SIU, was charged with making bomb threats and mailing threatening letters to SIU, which were dated between September 2012 and October 2013. Burns, who is alleged to have written letters claiming to be a “Terrorist for alqaeda,” claiming he was going to bomb buildings at SIU, threatening to shoot staff and rape, kill and decapitate students is awaiting trial in Chicago.

Burns’ letters prompted the evacuation of Brush Towers dormitories on campus. More than 2,100 students were evacuated from the dorms, while officers and K-9 units searched the buildings. None of the threatened bombs were located.

DPS ACTIVE SHOOTER TRAINING 2014

Department of Public Safety Fall 2014 training consisted of rapid deployment in an active shooter situation. During this training, officers responded to a hypothetical active shooter situation in a building on campus. Officers had to locate, isolate, contain, and/or neutralize the threat.

Off-duty officers and student workers played the roles of the active shooter and casualties. Officers were assaulted with airsoft weapons and munitions to increase the realism of the situation.

BOMB SQUAD

The Southern Illinois University and Carbondale Police Bomb Squad was created in 1998 as a joint unit made up of SIU and Carbondale Police Officers. The team was created after an incident where a suspicious package was placed outside the police department on the campus of SIU. The closest team trained to handle such an incident was Scott Air Force Base. The time it took for the Explosives Ordinance Disposal Team to respond, once dispatched, was approximately three hours. After this incident, the department decided to create a team designed to handle such calls and have officers specially trained as Bomb Technicians.

The purpose of the Bomb Squad is to provide a professionally trained unit capable of rendering safe and/or removing suspected improvised explosives devices, incendiary devices, explosives, explosive chemicals, pyrotechnics and ammunition. The Bomb Squad also provides an educational resource to the university and local communities.

To be certified as a Bomb Technician, one must attend a 40 hour Emergency Responder Hazardous Materials Technician course. After completion of this course, the officer is enrolled in the six week Hazardous Devices School at Redstone Arsenal, Huntsville, Alabama, to receive their certification as a Bomb Technician.
CRIME SCENE TECHNICIANS

In August 2014, the Department of Public Safety increased its crime scene investigation team by six officers. Officers spent a week becoming certified in the basic crime scene technician course, taught by Todd A. Thorne & Associates, Forensic Consultants and Photographic Services. During the course, officers received instruction in the following areas:

- Courtroom testimony
- Evidence packaging
- Collecting Digital evidence
- (General) Bloodstain Pattern Analysis
- Casting
- Collecting fingerprints
- Fingerprint procedures
- Photography
- Night Photography
- Photographing fingerprints
- Diagramming a crime scene
- Impressions
- Footwear impressions

Each Crime Scene Technician has been issued his or her own crime scene kit to assist in processing crime scenes. The department has also designated a crime scene vehicle that contains all the necessary equipment when responding to a scene. This vehicle is driven by the crime scene technician who is on shift.

CRISIS NEGOTIATIONS TEAM

Crisis negotiation, commonly known as hostage negotiation, is a law enforcement technique used to communicate with people who are threatening violence, including barricaded subjects, stalkers, criminals attempting to escape after a botched criminal event, and most famously, hostage-taker situations.

In 2014, the Department of Public Safety added two Crisis Negotiators to their team, which works jointly with Carbondale Police Department’s team. Corporal Carrie Street and Telecommunicator Eric Smith completed the Basic Crisis Negotiation course, instructed by the Federal Bureau of Investigation Crisis Negotiation Team, Springfield Division.

The CNT trains monthly with the Carbondale team and conducts quarterly training with the tactical response team, running full scenarios.

TACTICAL RESPONSE TEAM

The SIU Tactical Response Team (TRT) was formed in 1991. The mission of TRT is to provide the department and the University with the capability to safely resolve high-risk situations requiring specialized response.

In 2009, TRT began training and conducting operations jointly with the Carbondale Police Department Special Response Team. During their monthly training sessions, the team works on movements, building entry, explosive breaching, barricaded subjects, live fire, less lethal munitions, and hostage negotiations scenarios with the Hostage Negotiations Team.

Qualified applicants are chosen after participating in an interview with current TRT members and approval by the SIU Chief of Police. Members must pass department approved TRT training programs and semi-annual physical fitness tests.

The Tactical Response Team’s ultimate goal is to improve public safety for both the university community and the city of Carbondale.
BICYCLE PATROL UNIT

An integral part of the Southern Illinois Department of Public Safety’s Patrol Division is the specialized Bicycle Patrol Unit. The Bicycle Patrol Unit is staffed by eight officers who are equipped with bicycles specially designed for continuous high-stress use and for training purposes. The Bicycle Patrol Unit is an extremely specialized unit that participates in many different patrol functions.

All Bicycle Patrol Unit officers receive training in an intense 40-hour law enforcement mountain bike training course. The course teaches officers bicycle laws, bicycle maintenance, health and nutrition, basic riding skills, tactical riding skills, and firearms training. The police department offers this course to qualified officers that request to be on the team.

The Bicycle Patrol Unit is a very effective law enforcement tool when dealing with the extremely crowded conditions found on campus today. Bicycle officers can navigate the congested areas of campus and can respond to emergency calls for service much faster and efficiently than officers in automobiles. Bicycle officers can also travel in areas where a patrol car would be unsafe or impractical to use.

The Bicycle Patrol Unit officers are very visible while patrolling campus and provide important safety information, while at the same time enforcing traffic laws pertaining to bicycles and pedestrians. Bicycle officers also assist in traffic control and are active in the community educational programs.

The Bicycle Patrol Unit is extremely beneficial to the safety and security of SIU. This highly trained group of officers is dedicated to utilizing bicycles to patrol campus while providing the security that is needed in the unique campus environment.
THE JEANNE CLERY ACT

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal mandate requiring all institutions of higher education that participate in the federal student financial aid program to disclose information about crime on their campuses and in the surrounding communities.

The Clery Act affects virtually all public and private IHEs and is enforced by the U.S. Department of Education. Campuses that fail to comply with the act can be penalized with large fines and may be suspended from participating in the federal financial aid program.

In August 2014, the Department of Public Safety appointed a Clery Compliance Coordinator, Sergeant Chad Beights, to coordinate with Campus Security Authorities to ensure Southern Illinois University is compliant with U.S. Department of Education requirements.

CLERY GEOGRAPHY DEFINITIONS

ON-CAMPUS PROPERTY: (1) Any building or property owned or controlled by the campus within the same reasonably contiguous geographic area and used by the campus in direct support of, or in a manner related to, the campus’ educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the campus but controlled by another person, is frequently used by students, and supports campus purposes (e.g., a food or retail vendor).

NON-CAMPUS PROPERTY: (1) Any building or property owned or controlled by a student organization that is officially recognized by the campus, or (2) any building or property owned or controlled by the campus that is used in direct support of, or in relation to, the campus’ educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the campus.

PUBLIC PROPERTY: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

Under the Clery act, SIU is mandated to:

• Collect, classify, and count crime reports and statistics related to crime.
• Issue timely warnings and campus alerts for Clery crimes that represent an ongoing threat to the safety of students or employees, or emergency notifications upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees.
• Publish an annual security report containing safety and security-related policy statements and crime statistics and distribute it to all current students and employees.
• Maintain a daily crime log of alleged criminal incidents which is open to public inspection.
• Identify and train Campus Security Authorities.
THE VIOLENCE AGAINST WOMEN ACT

The Violence Against Women Act (VAWA), reauthorized by President Obama on March 7, 2014, amended section 485(f) of the Higher Education Act, known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). Notably, the VAWA amended the Clery Act to require institutions to compile statistics on incidents of dating violence, domestic violence, sexual assault, and stalking in the annual security report which previously documented incidents classified as forcible and non-forcible sexual assault. Likewise, VAWA modified the rape offense definition to correlate with the FBI’s UCR reporting system definitions of rape, forcible fondling, incest, and statutory rape. SIU now reports these offenses, within the new classifications, as defined.

In an unprecedented effort, all SIU staff were offered training on VAWA, Clery, Title IX and SIU’s policy and procedures. The campus disciplinary process, investigation procedures, and rights of the complainant and the respondent were also discussed during this training.

To date, 95% of all faculty and staff have been trained on prevention of gender-based violence and how and when to report a campus crime in these categories through the SIU Campus Crime Report.

SIU implemented a new policy statement which was presented at the trainings which prohibits the crimes of Sexual Assault, Dating Violence, Domestic Violence and Stalking:

SIU does not tolerate, and therefore prohibits, sexual assault, dating violence, domestic violence, and stalking. Such conduct violates the community values and principles of our institution and disrupts the living, learning, and working environment for students, faculty, staff, and other community members. Any attempt to commit an act identified in this policy, as well as assisting or willfully encouraging any such act, is also considered a violation of this policy.

The university will provide programs that promote awareness and avert domestic violence, dating violence, sexual assault, and stalking on campus and in our community. Initial programming will be directed at all new students and employees, followed by ongoing programs directed to all students and employees in culturally relevant training including:

- Awareness programming on dating violence, domestic violence, stalking, and sexual assault.
- Risk-reduction strategies designed to promote healthy behaviors/relationships and recognize early warning signs of abusive behavior.
- Prevention programs to avert acts of dating violence, domestic violence, sexual assault, and stalking.
- Safe and positive Bystander Intervention education and training.
- Ongoing university prevention and awareness campaigns.
This summary report covers 3,717 incidents (both criminal and non-criminal) that occurred from January through December 2014 and for which incident or service reports were written by the SIU Department of Public Safety.

The full report contains individual summaries for each major classification and a listing of individual incidents in the three crime classifications reflecting: Report Number / Date Occurred / Day / Time / Location / Disposition / etc.

### Summary: All Incidents

<table>
<thead>
<tr>
<th>Major Classification</th>
<th>2014 Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crimes Against Persons</td>
<td>65</td>
</tr>
<tr>
<td>Crimes Against Property</td>
<td>366</td>
</tr>
<tr>
<td>Crimes Against Society</td>
<td>461</td>
</tr>
<tr>
<td><strong>Total Crimes</strong></td>
<td><strong>892</strong></td>
</tr>
<tr>
<td>Motor Vehicle Accidents</td>
<td>131</td>
</tr>
<tr>
<td>Illinois Vehicle Code Violations</td>
<td>204</td>
</tr>
<tr>
<td>University Rules and Regulations</td>
<td>377</td>
</tr>
<tr>
<td>Other Police Service Activity Reports</td>
<td>2113</td>
</tr>
<tr>
<td><strong>Total Incidents</strong></td>
<td><strong>3,717</strong></td>
</tr>
</tbody>
</table>

### Summary: Crimes Against Persons

<table>
<thead>
<tr>
<th>Crime Type</th>
<th>2014 Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder</td>
<td>0</td>
</tr>
<tr>
<td>Attempted Murder</td>
<td>0</td>
</tr>
<tr>
<td>Other Homicides</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Criminal Sexual Assault</td>
<td>0</td>
</tr>
<tr>
<td>Attempted Aggravated Criminal Sexual Assault</td>
<td>0</td>
</tr>
<tr>
<td>Criminal Sexual Assault</td>
<td>7</td>
</tr>
<tr>
<td>Attempted Criminal Sexual Assault</td>
<td>1</td>
</tr>
<tr>
<td>Aggravated Criminal Sexual Abuse</td>
<td>0</td>
</tr>
<tr>
<td>Criminal Sexual Abuse</td>
<td>2</td>
</tr>
<tr>
<td>Other Sex Offenses</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Battery-Weapon</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Battery-Other</td>
<td>4</td>
</tr>
<tr>
<td>Simple Battery</td>
<td>25</td>
</tr>
<tr>
<td>Reckless Conduct</td>
<td>1</td>
</tr>
<tr>
<td>Domestic Battery</td>
<td>13</td>
</tr>
<tr>
<td>Aggravated Domestic Battery</td>
<td>2</td>
</tr>
<tr>
<td>Aggravated Assault-Weapon</td>
<td>2</td>
</tr>
<tr>
<td>Aggravated Assault-Other</td>
<td>4</td>
</tr>
<tr>
<td>Simple Assault</td>
<td>2</td>
</tr>
<tr>
<td>Intimidation</td>
<td>2</td>
</tr>
<tr>
<td>Hate Crime</td>
<td>0</td>
</tr>
<tr>
<td>Stalking</td>
<td>0</td>
</tr>
<tr>
<td>Kidnapping/Forced Detention</td>
<td>0</td>
</tr>
<tr>
<td>Unlawful Restraint</td>
<td>0</td>
</tr>
<tr>
<td>All Other Against Persons</td>
<td>0</td>
</tr>
</tbody>
</table>

Crimes Against Persons 2013 – 69 Incidents
Crimes Against Persons 2012 – 82 Incidents
Crimes Against Persons 2011 – 67 Incidents
Crimes Against Persons 2010 – 72 Incidents

### Summary: Crimes Against Property

<table>
<thead>
<tr>
<th>Crime Type</th>
<th>2014 Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armed Robbery</td>
<td>0</td>
</tr>
<tr>
<td>Strong-arm Robbery</td>
<td>1</td>
</tr>
<tr>
<td>Attempt Robbery</td>
<td>0</td>
</tr>
<tr>
<td>Burglary - Forcible Entry</td>
<td>12</td>
</tr>
<tr>
<td>Burglary - Unlawful Entry</td>
<td>5</td>
</tr>
<tr>
<td>Residential Burglary - F. E.</td>
<td>0</td>
</tr>
<tr>
<td>Residential Burglary - U. E.</td>
<td>19</td>
</tr>
<tr>
<td>Attempt Burglary - Forcible</td>
<td>0</td>
</tr>
<tr>
<td>Theft from Motor Vehicle</td>
<td>5</td>
</tr>
<tr>
<td>Burglary from Motor Vehicle</td>
<td>14</td>
</tr>
<tr>
<td>Retail Theft</td>
<td>0</td>
</tr>
<tr>
<td>Theft Over $500</td>
<td>32</td>
</tr>
<tr>
<td>Theft Under $500</td>
<td>142</td>
</tr>
<tr>
<td>Theft From Coin Machine</td>
<td>1</td>
</tr>
<tr>
<td>Attempt Theft</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
</tr>
<tr>
<td>Attempt Motor Vehicle Theft</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
</tr>
<tr>
<td>Attempt Arson</td>
<td>0</td>
</tr>
<tr>
<td>Deceptive Practice</td>
<td>5</td>
</tr>
<tr>
<td>Forgery/Fraud</td>
<td>22</td>
</tr>
<tr>
<td>Possession Stolen Property</td>
<td>2</td>
</tr>
<tr>
<td>Theft of Services</td>
<td>3</td>
</tr>
<tr>
<td>Theft of Mislaid Property</td>
<td>36</td>
</tr>
<tr>
<td>Computer Crimes</td>
<td>0</td>
</tr>
<tr>
<td>Library Theft/Vandalism</td>
<td>0</td>
</tr>
<tr>
<td>Criminal Damage to Property</td>
<td>29</td>
</tr>
<tr>
<td>Criminal Damage to State Property</td>
<td>23</td>
</tr>
<tr>
<td>All Other Against Property</td>
<td>0</td>
</tr>
<tr>
<td>Criminal Defacement</td>
<td>15</td>
</tr>
</tbody>
</table>

Crimes Against Property 2013 – 394 Incidents
Crimes Against Property 2012 – 602 Incidents
Crimes Against Property 2011 – 519 Incidents
Crimes Against Property 2010 – 472 Incidents
### Summary: Crimes Against Society

<table>
<thead>
<tr>
<th>Category</th>
<th>Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Possession of Explosive/Incendiary Device</td>
<td>0</td>
</tr>
<tr>
<td>Criminal Trespass Property/Residence</td>
<td>3</td>
</tr>
<tr>
<td>Criminal Trespass State Property</td>
<td>16</td>
</tr>
<tr>
<td>Criminal Trespass Vehicle</td>
<td>2</td>
</tr>
<tr>
<td>Unlawful Use of Weapon</td>
<td>3</td>
</tr>
<tr>
<td>All Other Weapons Violation</td>
<td>1</td>
</tr>
<tr>
<td>Public Indecency</td>
<td>0</td>
</tr>
<tr>
<td>Other Sex Offenses This Class</td>
<td>0</td>
</tr>
<tr>
<td>Runaway</td>
<td>0</td>
</tr>
<tr>
<td>Other Offenses Affecting Children</td>
<td>0</td>
</tr>
<tr>
<td>Cannabis - Possession</td>
<td>68</td>
</tr>
<tr>
<td>Cannabis - All Other</td>
<td>7</td>
</tr>
<tr>
<td>Possession Drug Paraphernalia</td>
<td>49</td>
</tr>
<tr>
<td>DUI</td>
<td>32</td>
</tr>
<tr>
<td>Controlled Substance-Possession</td>
<td>9</td>
</tr>
<tr>
<td>Controlled Substance-All Other</td>
<td>1</td>
</tr>
<tr>
<td>Methamphetamine Offenses</td>
<td>0</td>
</tr>
<tr>
<td>Illegal Poss./Cons. Alcohol</td>
<td>156</td>
</tr>
<tr>
<td>Other Alcohol Violations</td>
<td>13</td>
</tr>
<tr>
<td>Public Urination</td>
<td>9</td>
</tr>
<tr>
<td>Vagrancy/Drunkenness</td>
<td>0</td>
</tr>
<tr>
<td>Prowler/Peeping Tom</td>
<td>0</td>
</tr>
<tr>
<td>Telephone Harr./Obscene/Thr.</td>
<td>7</td>
</tr>
<tr>
<td>False Fire Alarm - Intentional</td>
<td>10</td>
</tr>
<tr>
<td>Bomb Threat</td>
<td>1</td>
</tr>
<tr>
<td>False Police Report - Intentional</td>
<td>0</td>
</tr>
<tr>
<td>Disorderly Conduct General</td>
<td>35</td>
</tr>
<tr>
<td>Illegal Trans. Alcohol</td>
<td>5</td>
</tr>
<tr>
<td>Air Rifles</td>
<td>0</td>
</tr>
<tr>
<td>Fireworks</td>
<td>0</td>
</tr>
<tr>
<td>Mob Action</td>
<td>0</td>
</tr>
<tr>
<td>Armed Violence</td>
<td>0</td>
</tr>
<tr>
<td>Public Demonstration</td>
<td>0</td>
</tr>
<tr>
<td>Resisting/Obstructing Police Officer</td>
<td>23</td>
</tr>
<tr>
<td>Obstructing Justice</td>
<td>5</td>
</tr>
<tr>
<td>Escape</td>
<td>0</td>
</tr>
<tr>
<td>Possession of Burglary Tools</td>
<td>0</td>
</tr>
<tr>
<td>Violation Order of Protection</td>
<td>0</td>
</tr>
<tr>
<td>Probation/Parole Violation</td>
<td>0</td>
</tr>
<tr>
<td>All Other Against Society</td>
<td>6</td>
</tr>
</tbody>
</table>

 Crimes Against Society 2013 – 350 Incidents  
 Crimes Against Society 2012 – 303 Incidents  
 Crimes Against Society 2011 – 277 Incidents  
 Crimes Against Society 2010 – 279 Incidents

### Summary: Illinois Vehicle Code Violations

<table>
<thead>
<tr>
<th>Category</th>
<th>Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reckless Driving</td>
<td>1</td>
</tr>
<tr>
<td>Hit and Run</td>
<td>0</td>
</tr>
<tr>
<td>Drag Racing</td>
<td>0</td>
</tr>
<tr>
<td>No Valid Registration</td>
<td>17</td>
</tr>
<tr>
<td>Revoked/Canceled Registration</td>
<td>0</td>
</tr>
<tr>
<td>Improper Use of Registration</td>
<td>0</td>
</tr>
<tr>
<td>No Valid Driver’s License</td>
<td>11</td>
</tr>
<tr>
<td>Suspended/Revoked Driver’s License</td>
<td>26</td>
</tr>
<tr>
<td>Unlawful Use Driver’s License</td>
<td>0</td>
</tr>
<tr>
<td>Fleeing/Eluding Police Officer</td>
<td>0</td>
</tr>
<tr>
<td>Uninsured Motor Vehicle</td>
<td>45</td>
</tr>
<tr>
<td>Suspended for Non-Insurance</td>
<td>6</td>
</tr>
<tr>
<td>Anti-Theft Laws</td>
<td>0</td>
</tr>
<tr>
<td>Other Driver’s License Violation</td>
<td>0</td>
</tr>
<tr>
<td>Disobey Police Officer</td>
<td>0</td>
</tr>
<tr>
<td>Dis. T/C Device</td>
<td>17</td>
</tr>
<tr>
<td>Dis. RR Signal Device</td>
<td>0</td>
</tr>
<tr>
<td>Dis. Stop/Yield Sign</td>
<td>25</td>
</tr>
<tr>
<td>Too Fast for Conditions</td>
<td>0</td>
</tr>
<tr>
<td>Exceeding Speed Limit</td>
<td>21</td>
</tr>
<tr>
<td>Improper Passing</td>
<td>1</td>
</tr>
<tr>
<td>Wrong Way on One Way</td>
<td>5</td>
</tr>
<tr>
<td>Improper Lane Usage</td>
<td>9</td>
</tr>
<tr>
<td>Failure to Yield</td>
<td>0</td>
</tr>
<tr>
<td>Fail to Yield to Pedestrian</td>
<td>0</td>
</tr>
<tr>
<td>Driving on Sidewalk</td>
<td>0</td>
</tr>
<tr>
<td>Duty at Vehicle Accident Scene</td>
<td>1</td>
</tr>
<tr>
<td>Pedestrian Violations</td>
<td>0</td>
</tr>
<tr>
<td>Special Motorcycle Violations</td>
<td>0</td>
</tr>
<tr>
<td>Vehicle Equipment Violations</td>
<td>4</td>
</tr>
<tr>
<td>Seatbelt/Child Restraint Violations</td>
<td>0</td>
</tr>
<tr>
<td>All Other IVC Violations</td>
<td>15</td>
</tr>
<tr>
<td>Zero Tolerance</td>
<td>0</td>
</tr>
</tbody>
</table>

#### Written Warnings

<table>
<thead>
<tr>
<th>Category</th>
<th>Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equip. Vio.</td>
<td>132</td>
</tr>
<tr>
<td>Driver’s License</td>
<td>NA</td>
</tr>
<tr>
<td>Stop/TCD</td>
<td>123</td>
</tr>
<tr>
<td>Veh. Reg.</td>
<td>40</td>
</tr>
<tr>
<td>Speeding</td>
<td>48</td>
</tr>
<tr>
<td>Other</td>
<td>112</td>
</tr>
</tbody>
</table>

#### University Citations

<table>
<thead>
<tr>
<th>Category</th>
<th>Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Speeding</td>
<td>67</td>
</tr>
<tr>
<td>Seatbelt</td>
<td>1</td>
</tr>
<tr>
<td>Disobeyed SS/TC</td>
<td>14</td>
</tr>
<tr>
<td>WWOW</td>
<td>6</td>
</tr>
<tr>
<td>Ill. Parking</td>
<td>1</td>
</tr>
<tr>
<td>Improper Lane Usage</td>
<td>2</td>
</tr>
<tr>
<td>Amplified Sound</td>
<td>1</td>
</tr>
</tbody>
</table>

There were 461 incidents of Crimes Against Society from January through December 2014.

Crimes Against Society 2013 – 350 Incidents  
Crimes Against Society 2012 – 303 Incidents  
Crimes Against Society 2011 – 277 Incidents  
Crimes Against Society 2010 – 279 Incidents

There were 204 violations of the Illinois Vehicle Code, 455 Written Warnings and 92 University Citations from January through December 2014.
## FY 2014 BUDGET

### STATE APPROPRIATED FUNDS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Police Officer Salaries</td>
<td>$2,143,285.54</td>
</tr>
<tr>
<td>Base Salaries</td>
<td>2,049,442.55</td>
</tr>
<tr>
<td>Overtime</td>
<td>3,345.18</td>
</tr>
<tr>
<td>Differential</td>
<td>7,667.83</td>
</tr>
<tr>
<td>Lump Sum and Retro Salary Adjustments</td>
<td>82,829.98</td>
</tr>
<tr>
<td>Total Police Telecommunicator Salaries</td>
<td>$208,125.22</td>
</tr>
<tr>
<td>Police Telecommunicator Salaries</td>
<td>198,260.52</td>
</tr>
<tr>
<td>Overtime</td>
<td>6,312.24</td>
</tr>
<tr>
<td>Differential</td>
<td>1,710.04</td>
</tr>
<tr>
<td>Lump Sum and Retro Salary Adjustments</td>
<td>1,842.42</td>
</tr>
<tr>
<td>Total Support Staff Salaries</td>
<td>$153,422.58</td>
</tr>
<tr>
<td>Total Saluki Patrol Wages</td>
<td>$48,894.11</td>
</tr>
<tr>
<td>Total State Appropriated Salaries and Wages</td>
<td>$2,553,727.45</td>
</tr>
</tbody>
</table>

### LOCAL ACCOUNTS / SERVICE ACCOUNTS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Wages</td>
<td>$743,607.27</td>
</tr>
<tr>
<td>Equipment</td>
<td>13,873.09</td>
</tr>
<tr>
<td>Supplies and Services</td>
<td>465,844.42</td>
</tr>
<tr>
<td>Total Local Accounts / Service Account Expenditures</td>
<td>$1,223,324.78</td>
</tr>
</tbody>
</table>

### TOTAL FY 2014 EXPENDITURES

$3,777,052.23
COMMUNITY INVOLVEMENT

OPERATION SGT. SANTA

In December 2014, the Department of Public Safety, along with SIU Carbondale’s Public Relations Student Society of America (PRSSA) and Kohl’s, participated in the fourth annual “Shop with a Cop” event, now known as Operation Sergeant Santa! The event gave twenty selected children a Kohl’s $100 gift card to shop with a police officer and a PRSSA member. The event provided the children an opportunity to purchase gifts for themselves and their families. Each year the event has grown. The 2014 event was able to accept five more children to participate due to the increase in donations from the campus community.

The event has not only grown in the number of children, but also the number of officers. In the first event, nine officers participated. During this past year’s event, eighteen wished to participate. DPS officers recognize what a wonderful event and opportunity Operation Sergeant Santa provides. It is an honor and a pleasure to serve the children of our community.
DEPARTMENT OF PUBLIC SAFETY SUPPORTS SPECIAL OLYMPICS

Special Olympics is a global organization. Through programming in sports, health, education and community building, Special Olympics is changing the lives of people with intellectual disabilities (donate.specialolympics.org). The organization works to solve injustice, isolation and intolerance. According to Special Olympics, Illinois provides opportunities for nearly 22,000 athletes, 40,000 volunteers, and thousands more people statewide through 18 area programs in all 102 counties of the state.

In 2014, the Department of Public Safety raised over $5,000 through the Polar Plunge, Chilis Tip a Cop, IACP Harley Raffle, and the Torch Run. The Department of Public Safety team was composed of patrol officers, detectives and 9-1-1 dispatchers.

**DPS was recognized for raising the most money by a single law enforcement agency in the Southern Illinois region.**
2014 EMPLOYEE AWARDS

MERITORIOUS SERVICE AWARDS
Lieutenant John Allen
Parking Agent Gary Ray

COMMUNITY SERVICE AWARDS
Officer Adam Cunico
Corporal Carrie Street

EXCELLENT SERVICE AWARDS
Sergeant Chad Beights
Officer Renee Eberhard
Office Manager Carolyn Gayer
Officer Matt Smithpeters
Officer Kevin Burish
Office Manager Beth Phelps
Officer Dennis Followell
Telecommunicator Rodger Ivy
Lieutenant Robert Neef
Lieutenant Ryan House
DEPARTMENT OF PUBLIC SAFETY Goals for 2015

**Goal 1**
To facilitate understanding of parking regulations through adjustments in policies and signage.

**Goal 2**
To develop personnel within the agency to assume additional responsibilities and leadership roles.

**Goal 3**
To progress the campus response to hazards, natural and man-made, through improvements in emergency planning.

**Goal 4**
To further intelligence-led or data-driven policing strategies in conjunction with community policing efforts.

**Goal 5**
To improve investigative efforts and methods in the area of Internet and computer crimes.

**Goal 6**
Improve the Field Training Program, modernize training efforts, and adopt training principles to facilitate learning.

**Goal 7**
To continue building trust-based relationships with the Southern Illinois University community.
PROFESSIONALISM
INTEGRITY
HONOR
DEDICATION