

SIU Carbondale
Department of Public Safety
2025 Annual Report



Benjamin Newman
Director of Public Safety,
Chief of Police



SIU Carbondale Department of Public Safety

2025 ANNUAL REPORT

Benjamin Newman
Director of Public Safety,
Chief of Police

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Message from the Chief



CHIEF OF POLICE BENJAMIN NEWMAN

DEPARTMENT OF PUBLIC SAFETY

SIU CARBONDALE

Salukis and Friends,

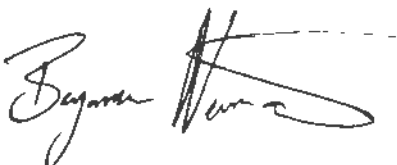
The Southern Illinois University Carbondale Department of Public Safety is a fully accredited organization that provides comprehensive law enforcement services to the university community. Police, parking, and telecommunications staff work diligently to foster a safe and collaborative learning environment. Through strong partnerships with our stakeholders, we enhance the effectiveness of our service delivery. Agency personnel proactively work to prevent crime, respond to calls for service, and help address community concerns.

The 2025 calendar year was marked by measurable progress and innovation. Agency personnel significantly expanded our use of technology, implementing the Drone First Responder program and enhancing camera analytics. These advancements improved situational awareness, strengthened response capabilities, and enhanced investigative outcomes, ultimately supporting more informed, real-time decision-making and increasing case solvability. Parking services were modernized. Pay-by-text and expanded mobile application options improved accessibility, efficiency, and the overall user experience. The Department also made meaningful progress in addressing staffing needs by hiring both sworn and non-sworn personnel. Agency personnel secured external funding to support retention efforts. Targeted succession planning helped guide long-term organizational stability. Leadership development remained a central focus in 2025. Supervisors and emerging leaders participated in professional development opportunities, including advanced command-level training, reinforcing a culture of mentorship, accountability, and preparedness. Community outreach efforts expanded significantly, with more than 1,300 safety presentations conducted across campus and in surrounding communities. These efforts strengthened relationships with students, faculty, and staff and contributed to a measurable reduction in crime. Engagement initiatives, youth programming, and participation in community events further enhanced trust and visibility throughout the region.

All Southern Illinois University Carbondale Department of Public Safety personnel are trained to be kind, compassionate, and courteous, while holding themselves and others accountable. Kindness reflects a willingness to help anyone at any time—no moment should prevent us from doing good. Compassion requires showing genuine concern for others; survivors of crime deserve public servants who demonstrate empathy. Courtesy means being respectful and recognizing the diverse backgrounds and experiences within our community. Our commitment to accountability requires us to be stewards of the law—fair, impartial, and consistent in its application. We are public servants, and we serve a community.

With a commitment to professionalism, the Agency maintains a transparent and service-oriented organization. We provide this annual report as a year-in-review, highlighting the accomplishments of 2025, and reaffirming our continued dedication to serving the SIU Carbondale community.

Respectfully submitted

A handwritten signature in black ink, appearing to read "Benjamin Newman", written over a horizontal dashed line.

BENJAMIN NEWMAN, Ph.D.

Director of Public Safety, Chief of Police

AUTHORITY

The authority of the Southern Illinois University Police Department comes from the U.S. Constitution, the Illinois Constitution and Illinois statutes. The three documents define the scope and limits of law enforcement authority as it pertains to the enforcement of laws, statutes, ordinances and arrests. The Board of Trustees of the university was given authority to employ police officers under Illinois Statute 110 ILCS 520/8. All police officers employed by the SIU Department of Public Safety meet the standards established for police officers by the Illinois Law Enforcement Standards Board.

Members of the SIU Police Department are conservators of the peace; as such, they have all powers possessed by policemen in cities and counties, including the power to make arrests on view or warrants of violations of state statutes, university rules and regulations, and city or county ordinances. They may exercise such powers only within counties wherein the university and any of its branches or properties are located when such is required for the protection of university properties and interests, and its students and personnel, and otherwise, within such counties, when requested by appropriate state or local law enforcement officials.

While on duty, SIU Police authority and responsibilities come from Illinois Statutes 725 ILCS 5/107-2 and 110 ILCS 520/8, which gives SIU police officers full arrest authority. SIU police officers are given authority to make an arrest when: (1) the law enforcement officer has a warrant commanding that such a person be arrested; or (2) the law enforcement officer believes, on reasonable grounds, that a warrant for the person's arrest has been issued in this state; or (3) the law enforcement officer believes, on reasonable grounds, that a felony warrant has been issued in this state; or (4) there are reasonable grounds to believe that the person is committing or has committed a crime.

Southern Illinois University Carbondale includes properties in and around the city of Carbondale, the county of Jackson, the county of Williamson and the state of Illinois. The SIU Police Department's jurisdiction includes all property owned or controlled by the university, as well as streets adjacent to, and running through, the university campus. The department has entered into a formal mutual aid agreement with the Carbondale Police Department and the Jackson County Sheriff's Department as part of the Police Routine Assistance Agreement.

SIU police officers also work with the Williamson County Sheriff's Office, state and federal law enforcement agencies and all appropriate agencies of the criminal justice system. These agencies routinely exchange crime-related reports and statistics, and conduct cooperative patrols, special events, investigations and special unit operations.

MISSION

The Southern Illinois University Carbondale Department of Public Safety is a Community Policing and Problem Solving Agency that provides comprehensive public safety services for a nationally ranked higher education institution. Personnel establish and maintain trust-based relationships with university faculty, students, staff and the broader community. Department personnel foster partnerships with the community and other law enforcement agencies. Personnel focus on preventing crime and improving quality of life.

Department of Public Safety employees are responsive to community needs. Police officers, telecommunicators, parking agents, and administrative staff work to support and further the university's education and research mission. The organization is focused on protecting critical assets and preventing the disruption of university services. Personnel are prepared to respond to incidents ranging from routine to disastrous.

Law enforcement officers are sworn to uphold the constitutions of the United States and Illinois. All personnel are ethically responsible for preserving individual freedoms and promoting an environment conducive to creativity and innovation.

VISION

The Southern Illinois University Carbondale Department of Public Safety is committed to providing preemptive public safety services to the university and the surrounding region. Personnel offer expert leadership in emergency response, threat assessment and the tactical delivery of law enforcement services.

The department promotes problem solving efforts to address a wide range of community concerns. Public Safety personnel are well-trained and adequately equipped to carry out protection-related responsibilities. The community is core to the development and implementation of crime reduction strategies. The department will work collaboratively, seeking input from individuals and organizations to establish a foundation for problem solving.

The Department of Public Safety seeks to strengthen accountability through the achievement of accepted law enforcement standards. The agency is dedicated to developing a culture conducive to learning, innovation and advancement of the law enforcement profession. The agency must remain agile to efficiently police in an ever-changing society.

VALUES

PROFESSIONALISM

AGENCY PERSONNEL ARE TO ACT WITH MORAL CHARACTER AND EXEMPLIFY LAW ENFORCEMENT STANDARDS OF PERSONAL CONDUCT.

INTEGRITY

ALL EMPLOYEES ARE TO ABIDE BY AN UNIMPAIRED CODE OF CONDUCT, ADHERING TO THE VALUES OF THE ORGANIZATION. ALL STAFF BALANCE KINDNESS, COMPASSION, AND COURTEOUSNESS WITH ACCOUNTABILITY.

HONOR

POLICE OFFICERS, TELECOMMUNICATORS, PARKING AGENTS, AND ADMINISTRATIVE STAFF ARE TO OPERATE WITH THE RESPONSIBILITY AND DIGNITY OF HOLDING A POSITION OF PUBLIC TRUST. PERSONNEL ARE TO ACT WITH RESPECT AND COMMITMENT BEFITTING OF PUBLIC SAFETY EMPLOYEES.

DEDICATION

AGENCY EMPLOYEES ARE COMMITTED TO PROVIDING CONSISTENT, UNBIASED SERVICES. PERSONNEL ARE TO OPERATE WITH UNWAVERING RELIABILITY AND ATTENTIVENESS.



Officer Lyerla



Officer Dillow & Lt. Murphy



Officer Bressner



Cpl. Borum & Sgt. Russell



Officer Rafe & Cpl. Presley

GOALS FOR 2026

GOAL 1: DATA-DRIVEN POLICING
Implement a comprehensive data-driven policing framework integrating crime data, calls-for-service, officer activity, and analytics. Include available technologies, such as records management and drone first responder.

GOAL 2: SALUKI PATROL CAREER PATHWAY
Develop and implement a structured career pathway for Saluki Patrol members.

GOAL 3: LEADERSHIP ROLE AND CLARITY
Establish clear responsibility, authority, and communication expectations for all command and supervisory roles.

GOAL 4: CAMPUS SAFETY OUTREACH
Increase proactive engagement and student/faculty use of safety tools.

GOAL 5: MODERNIZE PARKING SERVICES
Expand cashless options and improve turnover/compliance while maintaining a positive customer experience.

Public Interest Case

HIT AND RUN TRAFFIC CRASH

On Saturday, February 1st, 2025, at 0310 hours, Corporal Ferraro was conducting a security check when he responded to the report of an intoxicated driver fleeing from a crash near Grand Ave. and S. Wall St. Working collaboratively with Carbondale Police and off duty Lt. Gibbs, DPS officers quickly located the suspect vehicle at Evergreen Terrace. The suspect was located and arrested for multiple traffic and alcohol-related offenses. Further investigation revealed the suspect intended to retrieve a firearm from an apartment. A stolen, loaded 9 mm handgun was later recovered, preventing potential violence and ensuring community safety.



Cpl. Presley



Officer Hoch & Officer Hisey



Detective Emery & Cpl. Gooch



Officer Tripple



Officer Poshorn, Poskavich & Schnelten

DEPARTMENT OF PU

Each year, the Department formulates and updates agency goals on an annual basis. Goal work may occur in tandem with strategic planning efforts, but also may be very individualistic. The goals relate to the immediate needs of the Department or the community and are established after careful study and consultation with individuals inside and outside the Department. Annual goals are used in order to hold agency leaders or those deemed to be involved accountable for objectives related to their functions. Attempts are made to accomplish or nearly accomplish these goals during the year.

GOALS AND PROGRESS FOR 2025

GOAL 1: **MANAGE TECHNOLOGY** Expand the departmental use of technology, incorporating new and innovative equipment to improve operational effectiveness.

PROGRESS: The Department advanced its technology capabilities by implementing a Drone First Responder policy and program—the first of its kind in the region. This initiative, combined with the integration of camera and response technologies, enhanced situational awareness and increased case solvability. Additionally, camera analytics and response data, including real-time routing, layered mapping, and clustering data, strengthened real-time operational intelligence. These enhancements supported faster decision-making and improved investigative outcomes.

GOAL 2: **DIVERSIFY PARKING SERVICES**
Implement alternatives to direct pay parking, allowing for pay-from-anywhere options.

PROGRESS: Progress: Advanced parking services; introduced pay-by-text function and expanded the use of the Flowbird Mobile application. These options improved customer accessibility, reduced reliance on physical pay stations, and minimized on-site transactions, resulting in a more flexible and user-friendly parking experience.

BLIC SAFETY GOALS

GOAL 3: ADDRESS STAFFING NEEDS Identify and implement retention strategies for sworn and non-sworn personnel reducing general loss through attrition.

PROGRESS: During the calendar year, the Department hired six sworn and three non-sworn personnel and secured a retention grant through the Illinois Law Enforcement Training and Standards Board (ILETSB). The Agency focused efforts on succession planning, cross-training, and leadership development to ensure operational continuity despite staffing fluctuations. Recruitment and retention initiatives were further supported through targeted social media campaigns, increasing visibility and accessibility of employment opportunities across all departmental platforms.

GOAL 4: MENTORING LEADERS Continue to mentor new and developing leaders within the agency.

PROGRESS: Command staff developed continuity binders for each leadership position and completed cross-division training to strengthen organizational resilience. Members of the command team also graduated from the Northwestern Staff & Command program. Leadership development and mentoring were reinforced through engagements with each shift, focusing on individual career goals, training and development opportunities, and pathways to future leadership and promotion.

GOAL 5: EXTEND COMMUNITY OUTREACH Broaden community outreach efforts; increase the number of opportunities for positive engagement with faculty, students, and staff.

PROGRESS: Community outreach efforts expanded substantially, with 1,373 campus and housing presentations conducted in 2025, up from 1,232 in 2024. During the same period, overall criminal offenses declined, including a 37% reduction in theft. Key initiatives included promotion of the Bike Lock Program, extended safety presentations for children at Rainbows End and Evergreen Terrace, and participation in community events such as Trunk-or-Treat, the backpack giveaway, and the city-sponsored pumpkin race. Outreach was further amplified through expanded use of departmental social media to share crime prevention messaging, safety education, and positive officer engagement.



Chief of Police
Benjamin Newman



Captain
Kendall Hollister



Captain
Ryan House



Lieutenant
Carrie Keith



Lieutenant
Heather Pendley



Sergeant
Jason Russell



Sergeant
Brian Murphy



Sergeant
Geoff Geltmann



Corporal
Dustin Borum



Corporal
Shawn Tuthill



Corporal
Daniel Presley



Corporal
Derrick Smith



Corporal
Mychal Gooch



Corporal
Brandon Gibbs



Corporal
Robert Applehans



Corporal
Michael Ferraro



Officer
Marzine Rafe



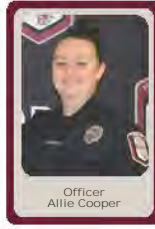
Detective
Justin Emery



Officer
Lee Nguyen



Officer
Baltazar Roman



Officer
Allie Cooper



Officer
Jace Poskevich



Officer
Dalton Hoch



Officer
Sammy Bryan



Officer
Nathan Bressner



Officer
Michael Kern



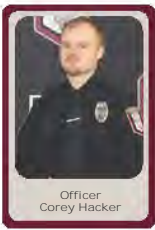
Officer
Aaron Hisey



Officer
Drew Stacy



Officer
Ryan Tripple



Officer
Corey Hacker

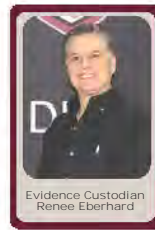


Officer
Jeffrey Peterman

2025



Officer
Jeffery Smith



Evidence Custodian
Renee Eberhard



Hazards Coordinator
Kevin Cox



Telecommunicator
Eric Smith



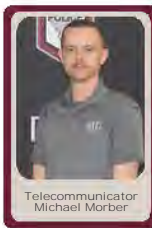
Telecommunicator
Nela Conner



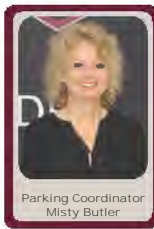
Telecommunicator
Roger Ivy



Telecommunicator
Karl Gusentine



Telecommunicator
Michael Morber



Parking Coordinator
Misty Butler



Christina Derosett



Parking Agent
Lisa Tyner



Parking Agent
Jamecae Quinn



Accounting Specialist
Jeff Holmes



Records Manager
Michael Gentry



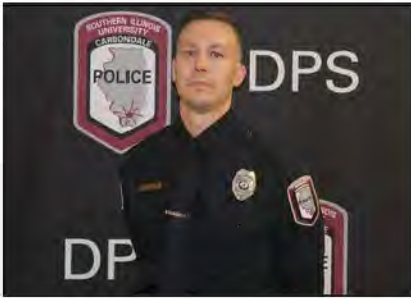
Admin Associate
Stacy Stearns



LAN Administrator
Bernadette Barnes



2025 NEW HIRES



ALLEN DILLOW graduated from the Southwestern Illinois Police Academy where he received the Outstanding Cadet Award and the Physical Training Award. Allen is a former Saluki as he earned his Bachelor's degree from SIU in 2018. Allen spent the last 8 years as a music teacher at a local elementary school.

PAUL RUSSELL graduated from the Southwestern Illinois Police Academy. Prior to his career in law enforcement, Paul was a certified EMT with the Jackson County Ambulance Service. Paul also served for seven years in the United States Navy as a combat medic.



PAIGE NEWFARMER comes to SIU with one year of Police experience from Johnston City. Paige graduated with High Honors from the Southwestern Illinois Police Academy. Prior to law enforcement, Paige was a certified EMT with the Jackson County Ambulance Service.

MORGAN LYERLA comes to SIU with two years of Police experience from the City of Murphysboro. Morgan graduated from the Southwestern Illinois Police Academy. Prior to her career in law enforcement, Morgan owned a well-known and successful local pet grooming business for ten years.



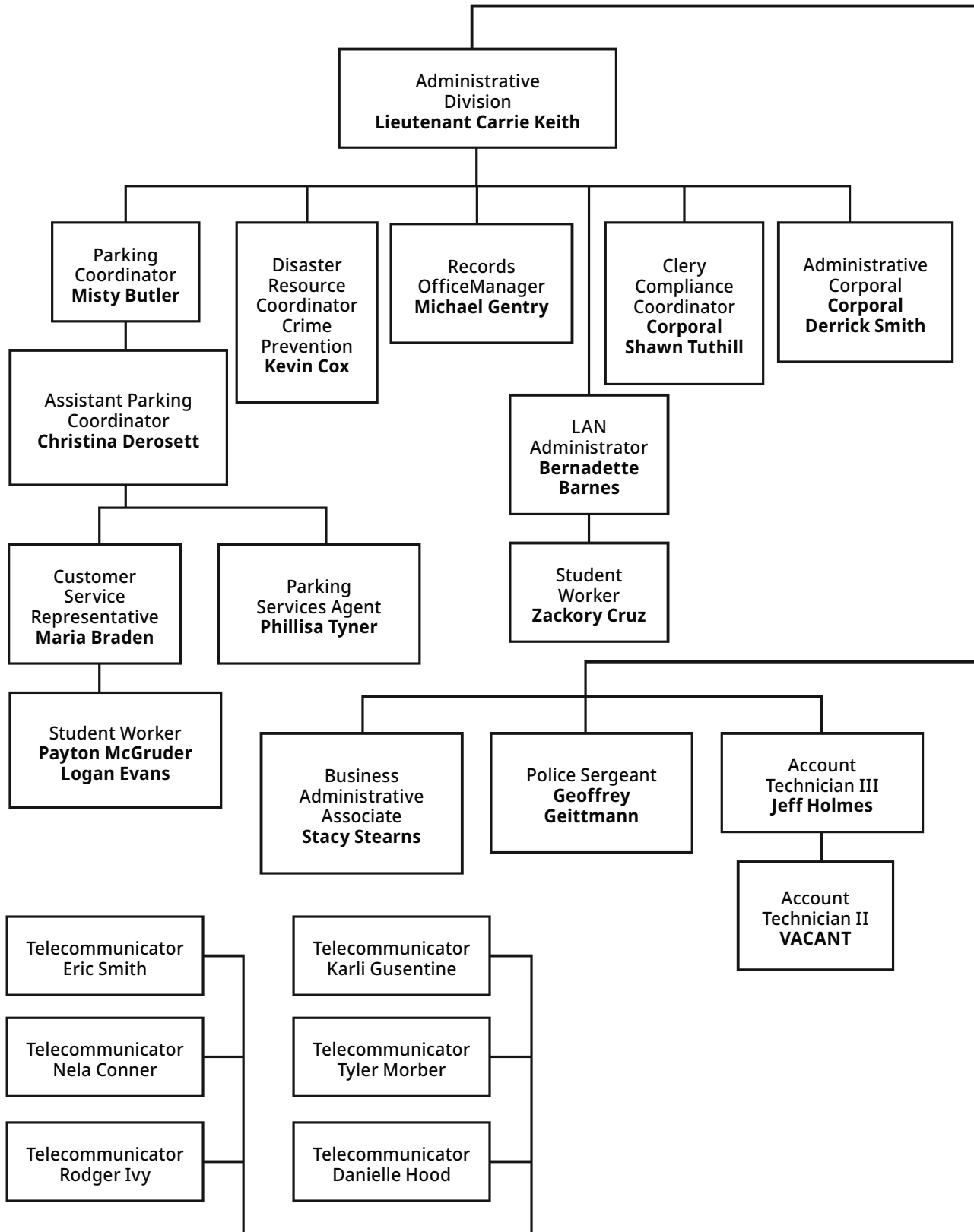
2025 PROMOTIONS

LIEUTENANT BRIAN MURPHY was sworn in as a SIU police officer in 2009. He was promoted to Corporal in 2013 and to Sergeant in 2018. He recently graduated from Northwestern University Police Command School. Prior to his career in law enforcement, Lieutenant Murphy served four years in the United States Air Force.

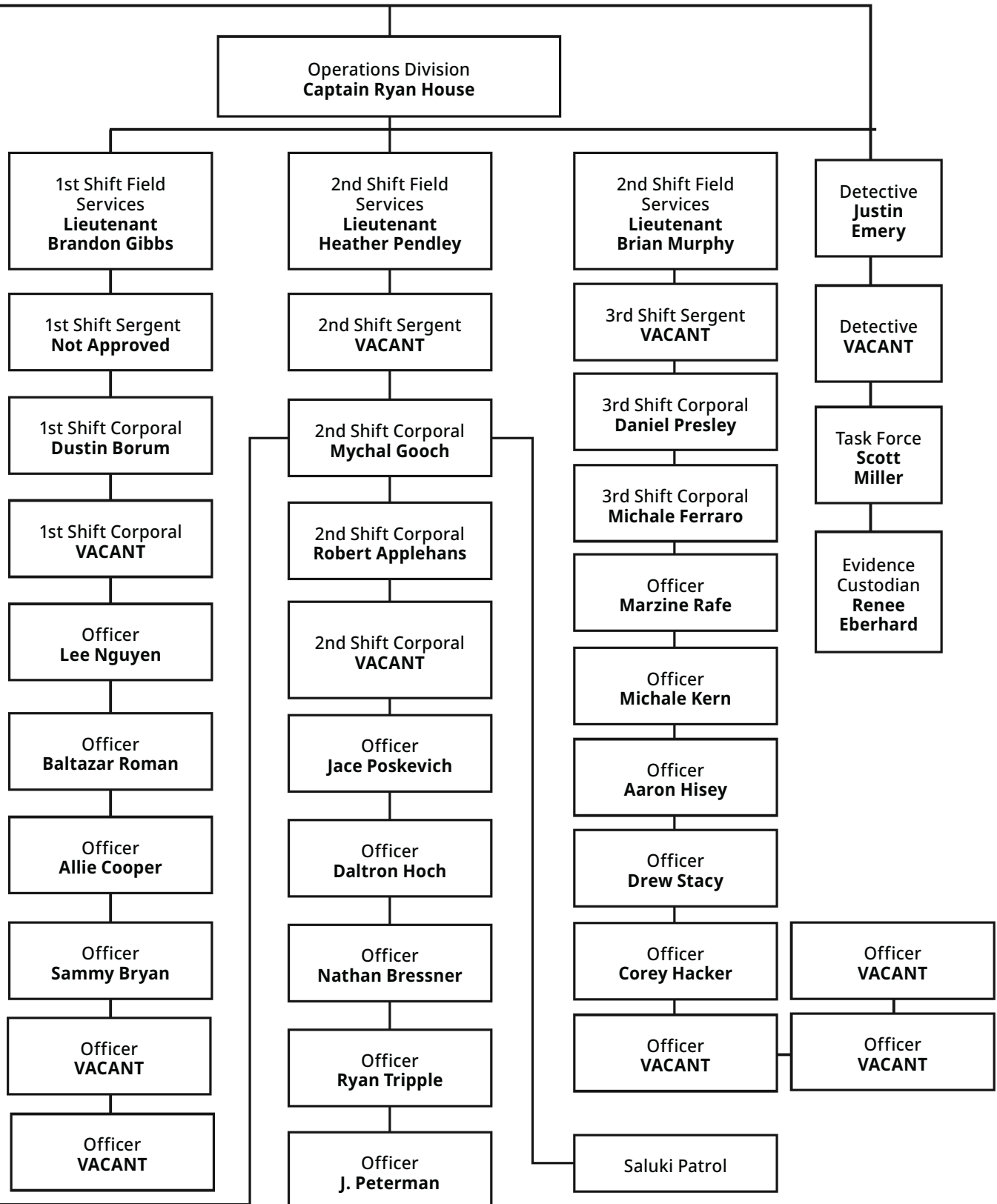


LIEUTENANT BRANDON GIBBS was sworn in as a SIU police officer in 2017. He was assigned to Investigations Division in 2021 and served as a Detective until his promotion to Corporal in 2023. He recently graduated from Northwestern University Police Command School. Prior to SIU, Lieutenant Gibbs was a Police Officer at the Carbondale Police Department.

DIRECTOR OF Benjamin



PUBLIC SAFETY Newman





Officer Rafe & Cpl. Ferraro

DEPARTMENT OF PUBLIC SAFETY STRUCTURE

The Southern Illinois University Department of Public Safety is divided into four major divisions: Field Services, Investigations, Administrative Services, and the Parking Division.

FIELD SERVICES

Field Services is the largest division of the SIU Carbondale Department of Public Safety and comprises Police Patrol, Saluki Patrol, Community Resource Officers and the Police Liaison Program. The purpose of the Field Services Operation is to provide the highest level of police protection and community assistance twenty-four hours a day, three hundred and sixty-five days a year.

POLICE PATROL

The Police Patrol operation of the Field Services Division is responsible for responding to calls for service from the public, both emergency and non-emergency. Patrol Officers are responsible for protecting life and property, enforcing the Illinois Criminal Code in addition to traffic laws and city ordinances, conducting preliminary investigations, and helping maintain order and safety for all community members. They actively address the university community concerns and handle special assignments as required.

In order to provide continuous, 24-hour service, the Police Patrol is divided into three shifts: first shift (7 a.m. - 5 p.m.), second shift (5 p.m. - 3 a.m.) and third shift (9 p.m. - 7 a.m.). Each officer working in the Patrol Division is assigned to one of the three shifts. Each shift team is led by a Shift Commander. There are a total of 22 sworn officers assigned to this division; including five corporals who fulfill the responsibilities of field supervisors. All members of the Patrol Division are equipped with the latest in law enforcement equipment and, as with all of our sworn officers, are required to complete annual mandatory training established through the Illinois Police Training Institute or our own departmental directives.

In 2021, Patrol continued with a campus community initiative focusing on conducting campus and housing presentations on a variety of topics including Crosswalk Safety, Theft Prevention, Severe Weather Safety, Alcohol Safety and Awareness, Identity Theft, Sexual Assault Awareness and Prevention and General Safety tips on campus.

Patrol logged over 25,000 separate patrol activities which generated over 1,620 reports in 2025 as a result of calls for service on everything from criminal incidents, traffic crashes, alarm activations, public disturbances, and a myriad of other types of events. In 2026 Patrol looks forward to continuing to engage the campus community with professional, kind, and compassionate service for all while holding individuals accountable for their actions.

2025 Move-in



Officer Tripple



Officer Cooper & Lt. Pendley



Detective Emery



Officer Tripple, Officer Peterman,
Officer Stacy & Officer Newfarmer



SALUKI PATROL

SIU Carbondale Saluki Patrol, created in 1959, is recognized as the first student police organization initiated on a college campus in the United States. The mission of the Saluki Patrol is to assist the SIU Department of Public Safety in the protection of life and property, preserve the peace, and provide general services beneficial to the University community. The members of Saluki Patrol are non-sworn SIU students who assist the SIU Department of Public Safety in a number of areas including foot patrols, building security, traffic direction, crowd control, and parking enforcement, as well as enforcing University rules and regulations. The Saluki Patrol has continued to evolve and become more professional with personnel receiving some of the same police training as sworn officers. Many leaders in the law enforcement community both locally and at the state and federal level began their careers as a Saluki Patrol.

COMMUNITY RESOURCE OFFICERS

Department of Public Safety collaborates with University Housing to identify and resolve community issues impacting the safety and security of University Housing student residents, guests, and staff. Together, the SIU Department of Public Safety and University Housing have designated one officer whose sole responsibility is to be a resource for the University Housing facilities. This Community Resource Officer (CRO) is tasked with providing an open and on-going channel of communication between the various University Housing communities and the police department.



Officer Tripplé

The goal of the program is to create and promote a positive and proactive police presence in all the residence halls, communities and surrounding areas. CROs are scheduled 10-hour shifts (5:00pm-03:00am) and seek to proactively address identified problems associated with criminal activity, issues associated with safety and security, and overall behaviors that negatively impact the quality of life for on campus residents. Additionally, the program endeavors to assist University Housing and University staff with creating a positive living/learning environment through educational enforcement efforts and positive community interaction and program delivery. The CRO for 2025 was Officer Tripplé.

POLICE LIAISON PROGRAM

The Police Liaison Program was initiated to promote the safety of students and staff and enhance the quality of life in the residence halls through the presentation of safety programs and the involvement of officers in a more constant and intense level.

The program provides an open and on-going channel of communication between the student residential communities and the police department. The goal of the program is to foster a partnership with students and staff to address any issues that affect safety and the quality of life in the student residential areas.

Police officers assigned to the police liaison program attend housing staff meetings, coordinate special presentations, and provide relevant safety information to the members of the community. In addition, the liaison officers seek information and input from University Housing staff as to the specific and varying needs of each housing area. Regular communication is essential in the performance of these duties. Officers routinely make contact with their assigned areas. Officers also spend additional patrol time in their respective areas in an effort to interact with more residents and to gain a better feel for the day-to-day activities in each community.



TELECOMMUNICATIONS

Telecommunications consists of six full-time police telecommunicators who manage a 24-hour, seven-days-a-week dispatch center. Telecommunicators monitor multiple radio channels that connect them to police, fire and emergency medical services. The telecommunicators also monitor the numerous digital video security cameras located across the campus and provide real-time information to responding officers. Each telecommunicator is trained as an emergency medical dispatcher and receives additional training in other areas throughout the year.

SOCIAL MEDIA

A dedicated Social Media Team works daily on providing relevant and up-to-date information that impacts the campus community. The team works together in a collaborative effort to create various publications for viewing.



REGISTERED STUDENT ORGANIZATION LIAISON (RSO)



This is Officer Hoch. His goal is to attend meetings with RSO's to present on topics such as alcohol safety, house party safety and answer any questions the RSO's may have. Here is a summary of the role of the RSO:

1. Respond to / assist CPD with non-compliant RSO off campus events.
 - a. Conduct pre-event presentations with RSO's.
2. Work in conjunction / assist CRO.

The correlation between drug and alcohol use and incidents involving physical violence are well documented. In response, the SIU Department of Public Safety has developed and implemented a data-driven policing strategy. This strategy is founded on trust-based relationships within the community. The Police Officer Registered Student Organization Liaison Program works to provide educational campaigns to be utilized to proactively engage the student population off campus. Police officers will inform the organizations of the dangers associated with overconsumption, drug use and encourage reporting of suspicious activity. Police officers will increase their presence in the off-campus areas where registered student organizations congregate.

In conclusion Officer Hoch visits Greek life houses (fraternity/sorority) and speaks to students on how to host parties safely, what to watch out for, such as underage consumption of alcohol, and how to stay compliant with SIU and Carbondale.



**Officer Poskevich
and Officer Hoch**

ADMINISTRATIVE SERVICES

The Administrative Services Division consists of All-Hazards Preparedness, the Crime Prevention Unit, the Clery Compliance Coordinator, Payroll Accountant, Records Management and a Police Information analyst. The division is staffed with two police officers and three civilian employees, supervised by a Captain.

The All-Hazards Preparedness coordinator works with the university community and develops Building Liaison Teams, which consist of a network of volunteer faculty and staff who help to create and enforce emergency response plans and procedures for specific buildings on campus. This multi-phase endeavor will eventually encompass every building on the SIU Carbondale campus. The goal of this initiative is to provide a uniform response to emergencies occurring within each structure, and program continuity as team members retire or move to other assignments.

The Crime Prevention Unit is tasked with providing the campus community with information regarding theft, alcohol and drug awareness, personnel security, traffic safety, and university resources. Working closely with the Police Patrol Division, this unit strives to continually update the resources used in campus and housing presentations, and coordinate larger proactive events.

The Records Management Division gathers and monitors crime statistics for the University Crime Report. They review hundreds of reports a year and forward them to the appropriate personnel for Clery reporting, further review and prosecution. Between January and December 2025 the Records Management Division processed close to 1500 incident reports, vehicle code violations, and university rules and regulations violations.

The Police Information Analyst is a police officer charged with analyzing data retrieved from computer searches of internal and external databases, police department reports, and various open source documents to identify crime, crime patterns, relationships, and trends. This position also is responsible for updating departmental web information, analyzing crime and perform other administrative functions under the general direction of the Director of Public Safety.

Public Interest Case

MENTAL HEALTH

On Saturday, August 9th, 2025 at approximately 0204 hours, Officer Hisey, Officer Hacker, Corporal Applehans, and other second and third shift officers responded to the area near Dunn Richmond for a report of a suicidal subject. Officer Hisey located the individual sitting on the ground with a knife in his hand. The subject appeared to have lacerations. Officers tactically positioned themselves to ensure safety for everyone. After approximately 15 minutes of communication, officers talked the subject into tossing the knife away from his person. The subject was willingly transported to the Memorial Hospital of Carbondale for a mental health evaluation.

INVESTIGATIONS DIVISION

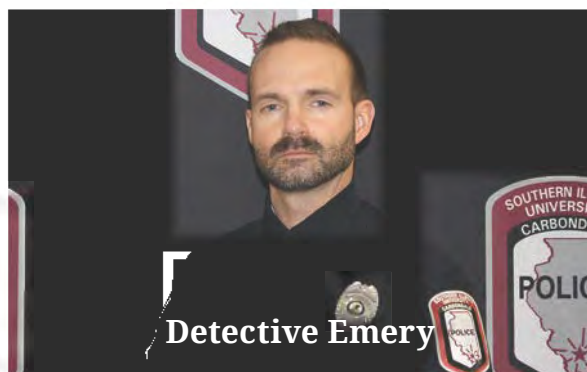
One commander and two detectives staff the Investigations Division. Our Detectives work eight-hour days, five days a week, and cover on-call shift rotations, Monday through Friday. Each Detective's on-call status rotates every week to support the goals and objectives of the department twenty-four hours a day and seven days a week.

Detectives investigate all types of felony and misdemeanor crimes, assist other agencies in locating missing/runaway/endangered persons, and assist patrol officers with complex calls for service. An investigation is most often initiated after a patrol officer refers a case that requires additional time or cannot be completed without significant resources. The Detective commander reviews each case and assigns it to a Detective based on several solvability factors. Some of these factors include seriousness of the crime, clear descriptions that could lead to the identification of a suspect and/or vehicle, physical evidence collected, and a pattern of criminal activity or behavior. After case assignment, the Detective will begin building and preparing the case to ultimately present to the State's Attorney for possible prosecution.

Detectives receive specialized training to improve their skills and knowledge in various fields, including but not limited to: homicide investigations, sexual assault investigations, child abuse investigations, interview/interrogation techniques, juvenile law, narcotics, financial, and computer crimes. Our Detectives communicate and develop relationships with surrounding agencies on a regular basis to gather and share information.

One Detective is the department's Computer Crime Investigator and tasked with investigating crimes that have a digital evidence component. These crimes can be inherently digital in nature, as in a drug investigation that cellular phones have been seized from. The Computer Crime Investigator investigates online components of high-tech crime, such as deceptive practices and/or fraud, and performs forensic analysis as needed on seized, surrendered, or recovered computers, cellular phones, digital cameras, etc.

This division also includes an evidence custodian that specializes in handling, storage, maintenance, and disposal of law-enforcement-held property and evidence. The property and evidence room maintains the integrity of evidence for criminal prosecutions, as well as the safekeeping of property for all citizens who encounter the Department.



PARKING DIVISION

The Parking Division is primarily responsible for meeting the parking needs of the campus community. It does this by issuing parking decals to students and staff, and monitoring parking areas on campus during normal business hours.

SIU roadways and parking lots around the campus community are maintained from revenue generated through the Parking Division. This revenue also pays for lighting upgrades along roadways and campus parking lots.

The Parking Division utilizes citations, vehicle immobilization, and towing as parking enforcement options. These options allow parking agents to effectively address repeat offenders.

Parking is responsible for the registration of bicycles for SIU Bike Watch. All bicycles parked on campus are required to be registered, either by SIU or by the City of Carbondale. Registering your bicycle aids the Department of Public Safety and local law enforcement agencies with the recovery of your bicycle in the event of loss or theft.

Staff and students may bring their SIU ID along with their bicycle to the Parking division office during regular business hours to complete the free registration process to receive a decal.

The Parking division is located on East Campus, inside Trueblood Hall.



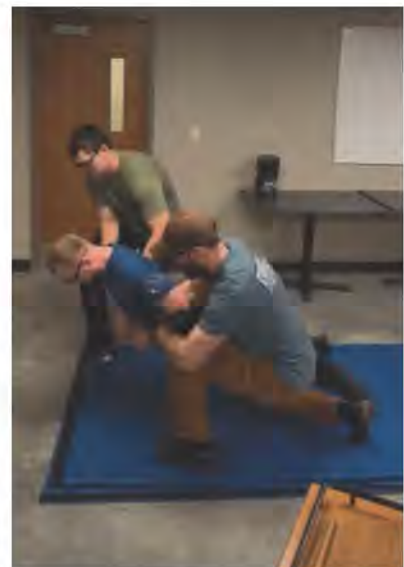
TRAINING AND CAPABILITIES

IN-SERVICE TRAINING 2025

Officers are required to attend quarterly in-service training sessions. During these sessions, officers receive formal training in the areas of cultural diversity, mental health, CPR, weapons proficiency, community policing, search and seizure, drug/substance awareness and many other topics. These training sessions ensure that officers receive the most up to date training and information.

Taught by DPS certified instructors, officers receive annual instruction on control tactics, arrest procedures, less lethal, and pressure points. Local CPR instructors and Jackson County Ambulance staff are brought in to instruct on CPR and basic officer buddy aid.

At each quarterly in-service training, officers complete weapons training. The weapons training varies from a fifty round handgun qualification, a thirty round handgun qualification, a rifle qualification course of fire or a shotgun qualification course of fire. All of the firearms training is coordinated through the department Master Firearms Instructor and all of the on range training is monitored by qualified firearms instructors.



CRISIS INTERVENTION TEAM (CIT)

The Crisis Intervention Team (CIT) program is a community partnership of law enforcement, mental health and addiction professionals, individuals who live with mental illness and/or addiction disorders, their families and other advocates. It is an innovative first-responder model of police-based crisis intervention training to help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness related behaviors. It also promotes officer safety and the safety of the individual in crisis.

STORM READY COMMUNITY

The National Weather Service requires SIU to re-certify as a Storm Ready Community every three years. Certification requires four community presentations related to weather preparedness every year and weather spotting training. The university must maintain proper warning platforms in regards to severe weather. A proper response plan to severe weather is required and updated each year. SIU became certified in 2019 and continues to meet these goals. In addition, SIU installed 8 emergency pods. The pods are solar powered, wireless loudspeakers that can also function as a PA system. These pods are placed around campus so a person will hear the alarms sounding while outside. The pods function as a storm siren and can disseminate information to campus in the event of an emergency.

POLICE MOUNTAIN BIKE UNIT

The SIU Police Mountain Bike Unit exists to bridge the gap between foot patrol and vehicular patrol. Bicycles enhance officer mobility, while allowing access to areas that would be inaccessible by vehicle. Bicycle patrol is highly visible and helps build connection with the community. Members of the unit receive rigorous training and are certified through the International Police Mountain Bike Association. This training includes bicycle maintenance and repair, cycling skills, and tactics.



Officer Hisey & Officer Peterman

TACTICAL RESPONSE TEAM

The SIU Tactical Response Team (TRT) was reestablished in 2025. The mission of TRT is to provide the department and the University the capability to safely resolve high-risk situations requiring specialized response.

Qualified applicants are chosen after participating in a process that includes a physical agility test, a written evaluation of skills, and an oral interview. New members must pass department approved TRT training programs and semi-annual physical fitness test. In 2025, six new members were added to comprise the Tactical Response Team.

During their monthly training sessions, the team works on movements, building entry, explosive breaching, barricaded subjects, live fire, less lethal munitions, and hostage negotiations scenarios with the Hostage Negotiations Team.

The Tactical Response Team's ultimate goal is to improve public safety for the University community.



HONOR GUARD

The Department of Public Safety Honor Guard is a ceremonial unit composed of sworn personnel who are carefully screened for their physical ability and dexterity.

The Honor Guard serves law enforcement by providing services for fallen police officers, current and retired, and may also serve as the “guardians of the colors” by displaying and escorting the national and state flag on ceremonial occasions at official departmental and university functions. The Honor Guard may also serve as ambassadors to the public, presenting a positive image of their service, and assisting with ongoing Community Policing efforts.





ACCREDITATION

In August 2015, the Department of Public Safety began a process to meet formal, recognized professionalism in policing standards by enrolling in the Illinois Law Enforcement Accreditation Program (ILEAP). This resulted in the Department being accredited in early 2018. In 2022, the Department of Public Safety continued its ongoing commitment to excellence and enrolled in the International Association of Campus Law Enforcement Administrators (IACLEA), which is the largest professional association devoted to excellence in campus public safety. IACLEA Accreditation constitutes the recognition that a department conforms to the highest professional standards for campus law enforcement agencies. The accreditation process not only strengthens accountability within an agency, it strengthens an agency's accountability to its community. IACLEA provides a professionalism benchmark for campus law enforcement agencies across the country.

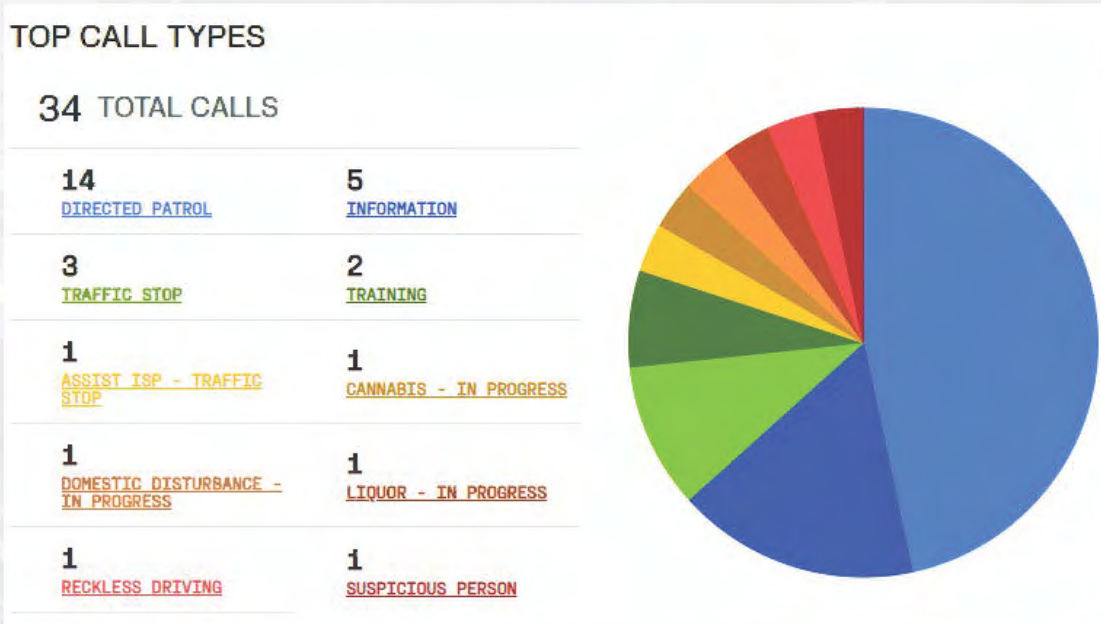
Department personnel worked diligently to determine compliance with standards, revise policies in accordance with IACLEA prescribed directives, and introduce new processes or procedures where room for innovation existed. While the Department operated within many of the standards before joining the program, improvements in crime analysis practices, professional development, and communications processes were realized.

In August 2025, assessors conducted an on-site assessment of DPS policies, procedures, and practices. Assessors reviewed files, conducted interviews, and examined the various aspects of agency operations. The diligent efforts of Corporal Tuthill and other employees of the Southern Illinois University Department of Public Safety during the three-year process resulted in the accreditation team recommending the Department's full accreditation to the governing board. In December 2026, the Department of Public Safety received IACLEA accreditation.

SIU Carbondale is one of less than 100 police agencies in the nation to earn IACLEA accreditation and is one of even fewer agencies to hold accreditation through both ILEAP and IACLEA. The Department has ambitions to continue its pursuit of greater excellence and secure accreditation through The Commission on Accreditation for Law Enforcement Agencies (CALEA) in the near future.

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE DEPARTMENT OF PUBLIC SAFETY

DRONE AS FIRST RESPONDER (DFR) PROGRAM



In 2025, the Department of Public Safety launched its Drone as First Responder (DFR) Program, utilizing the Flock Matrice 4 Series drone technology to expand aerial support capabilities for emergency response. The DFR Program is designed to deliver rapid, safe, and reliable aerial support to our officers while maintaining the highest standards of transparency, accountability, and public safety.

The Flock DFR system is an advanced automated drone platform designed specifically for public safety use. It integrates cutting-edge aerial hardware with situational intelligence tools to support police, fire, and emergency medical response. The system is capable of rapid airborne deployment, delivering real-time high-definition and thermal video directly to responders to enhance decision-making before ground units arrive.

Key benefits of the DFR program include:

- Significantly reduced response times: Flock drones can reach emergency scenes in an average of under 90 seconds, often before traditional responders arrive, giving personnel a critical tactical advantage.
- Improved situational awareness: Aerial views help assess incidents from above, support search and rescue operations, locate subjects in low-light conditions, and assist fire crews in identifying hazards from above. In 2025, 13 subjects were located using DFR.
- Enhanced safety and efficiency: By providing rapid aerial intelligence, the DFR program helps reduce risk to responders, improves resource allocation, and supports safer, more informed responses.

NIBERS

As of January 1, 2021, the FBI's National Incident-Based Reporting System (NIBRS) became the national standard for law enforcement crime data reporting in the United States. The transition to NIBRS represents a significant shift and improvement in how reported crime is measured and estimated by the federal government.

NIBRS data more accurately reflects the types of crime addressed by police agencies, like simple assault, animal cruelty, destruction of property, intimidation, and identity theft. The broad scope of the information collected in NIBRS will greatly improve the nation's understanding of crime and public safety.

When used to its full potential, NIBRS identifies, with precision, when and where crime takes place, what form it takes, and the characteristics of its victims and perpetrators. Armed with such information, law enforcement can better define the resources it needs to fight crime, as well as use those resources in the most efficient and effective manner.



Public Interest Case

CHILD PORNOGRAPHY

On Thursday, December 19th, 2024, Corporal Presley responded to Anthony Hall for a report of a non-consensual dissemination of a private sexual image. The victim reported that an unknown suspect used artificial intelligence to generate nude images of her and posted them to a pornography website. Detective Emery began investigating the case and spent much of 2025 involved in the case. Detective Emery was able to identify 20 other female victims, most of whom were SIU students. Detective Emery, using his vast experience and training, was able to identify the suspect. Detective Emery applied for an arrest warrant and on April 22nd, 2025, the suspect was taken into custody in Wisconsin. Detective Emery further uncovered evidence revealing multiple files depicting child pornography on the suspect's phone. The suspect pleaded guilty to multiple felony charges and was incarcerated at the Jackson County Jail awaiting sentencing.

OFFENSE DISTRIBUTION REPORT

Offenses Attempted/Completed

Agency: SOUTHERN ILLINOIS UNIVERSITY CARBONDALE Offense: All

Beginning Date: 01/01/2025 Ending Date: 12/31/2025

Offense	Attempted	Completed	Total
11A - Rape		3	3
13A - Aggravated Assault		2	2
13B - Simple Assault		13	13
13C - Intimidation		6	6
220 - Burglary/Breaking and Entering		9	9
23C - Shoplifting		1	1
23D - Theft From Building		1	1
23F - Theft From Motor Vehicle		6	6
23H - All Other Larceny	1	48	49
240 - Motor Vehicle Theft		2	2
26A - FalsePretense/Swindle/Confidence Game		11	11
26F - Identity Theft		3	3
280 - Stolen Property Offenses	1	1	2
290 - Destruction/Damage/Vandalism of Property		20	20
35A - Drug/Narcotic Violations		6	6
35B - Drug Equipment Violations		3	3
370 - Pornography/Obscene Material		3	3
520 - Weapons Law Violations		5	5
Total	2	143	145

Public Interest Case

DOMESTIC VIOLENCE

On Tuesday, May 6th, 2025 at around midnight, Officer Stacy, Corporal Applehans, and other second and third shift officers responded to 1955 Evergreen Terrace Drive for a report of a female who was fearful of her intoxicated fiancé, who possibly possessed a firearm. Dispatch advised the male subject possessed a valid FOID and Concealed Carry Permit. Dispatch advised the female locked herself inside a bedroom. Upon arrival, officers made contact with the male subject. Officers then made contact with the female and had her exit the apartment for her safety. Officers had the male sit down on a couch while they spoke to him about the incident. Officers eventually located a firearm that the male claimed was his. Officers arrested the male subject for possessing the firearm on university property. He was transported to the Jackson County Jail for incarceration.

ILLINOIS VEHICLE CODE VIOLATIONS PLUS WRITTEN WARNINGS AND UNIVERSITY CITATIONS

Summary

There were 153 violations of the I.V.C. and 240 Written Warnings and 79 University Citations during January - December 2025.

Breakdown by Incident Title*

Reckless Driving	3
Hit and Run	6
Drag Racing	
No Valid Registration	5
Revoked/Canceled Registration	11
Improper Use of Registration	1
No Valid Driver's License	4
Suspended/Revoked Driver's License	10
Unlawful Use Driver's License	
Fleeing/Eluding Police Officer	3
Uninsured Motor Vehicle	18
Suspended for Non-Insurance	3
Anti-Theft Laws	
Other Driver's License Violation	
Disobey Police Officer	
Disobey T/C Device	13
Disobey RR Signal Device	
Disobey Stop/Yield Sign	11
Too Fast for Conditions	1
Exceeding Speed Limit	6
Improper Passing	
Wrong Way on One Way	1
Improper Lane Usage	7
Failure to Yield	2
Failure to Yield to Pedestrian	3
Driving on Sidewalk	2
Refusal - Breath/Chemical Test**	
Refusal - Duty at Vehicle Accident Scene	1
Pedestrian Violations	
Special Motorcycle Violations	
Vehicle Equipment Violations	2
Seatbelt/Child Restraint Violations	3
Zero Tolerance	1
Distracted Driving	1
Radar	1
All Other IVC Violations	23

**Not included in violation totals

*DUI and Illegal Transportation appear under "Crimes Against Society"

Written Warnings

Equipment Violations	66	Vehicle Registration	3
Driver's License	1	Speeding	17
Stop/TCD	101	Other	52
			Total: 240

Verbal Warnings

Equipment Violations	63	Vehicle Registration	4
Driver's License	1	Speeding	17
Stop/TCD	63	Other	40
			Total: 188

University Citations

Type of Violation

Speeding	31	Other	13
Distracted Driver		Improper Lane	14
Improper Passing		Improper Backing	1
Stop/TCD	17	Reckless Driving	1
Failure to Yield Right of Way	2	Following Too Closely	
			Total: 79

Day of Week

Time of Day

Monday	7	0700 - 1500	10
Tuesday	12	1500 - 2300	49
Wednesday	23	2300 - 0700	17
Thursday	12		
Friday	13		
Saturday	4		
Sunday	8		

Breakdown of I.V.C. Violations:

Day of Week

On Campus	138	Off Campus	25
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Day of Week

Time of Day

Monday	3	0700 - 1500	28
Tuesday	10	1500 - 2300	58
Wednesday	29	2300 - 0700	58
Thursday	17	Unknown Time	4
Friday	29		
Saturday	43	Tickets Above Issued Under City Ordinance	10
Sunday	20		
Unknown Day	2		

2025 INTERNAL AFFAIRS REPORT

DISPOSITION OF COMPLAINTS

A conclusion of fact shall be made for each investigation into alleged misconduct. The conclusion of fact is the final result of an analysis of the information. Completed internal investigations shall be classified as follows:

- Unfounded – when the investigation reveals that the alleged action did not occur
- Inconclusive – where the investigation fails to uncover conclusive evidence in support or denial of the alleged action
- Exonerated – where investigation reveals that the alleged action did occur and was within Department policy and state law and was appropriate
- Founded – when the investigation reveals that the alleged action did occur and was not within Department policy or state law or was inappropriate

COMPLAINTS

From January 1, 2025 to December 31, 2025, there was one (1) citizen complaint against SIU police officer(s).

From January 1, 2025 to December 31, 2025, there were zero (0) internal affairs complaints against Department of Public Safety employees.

DISPOSITIONS

FOUNDED (0)

- Zero (0) complaints resulted in zero written reprimands, coaching session, or resignation.

INCONCLUSIVE (0)

- Zero (0) complaints involving DPS employees were found inconclusive..

EXONERATED (0)

- Zero (0) complaints were exonerated.

UNFOUNDED (1)

- One (1) complaint involving three (3) DPS employees was unfounded.

FY 2025 EXPENDITURES

STATE APPROPRIATED FUNDS

POLICE OFFICERS

Police Officer Base Salaries	\$1,807,787.62
Differential	\$3,899.03
Lump Sum and Retro Salary Adjustments	\$22,731.27

Total Police Officer Salaries \$1,834,417.92

Police Communications

Police Communications Base Salaries	\$116,044.59
Differential	\$274.23

Total Police Communications Salaries \$116,318.82

Total FY25 State Appropriated Expenditures \$1,950,736.74

LOCAL ACCOUNTS/SERVICE ACCOUNTS

Salaries and wages	\$254,898.36
Supplies and Services	\$168,442.94

Total FY2025 Local Accounts/Service Accounts \$423,341.30

Expenditures

AUXILIARY

Salaries and wages	\$1,488,870.68
Equipment	\$9,529.01
Supplies and Services	\$305,237.54

Total FY25 Auxiliary Expenditures \$1,803,637.23

TOTAL FY2025 EXPENDITURES \$4,177,715.27

COMMUNITY INVOLVEMENT

TRUNK OR TREAT

DPS officers participated in a Trunk or Treat event at Evergreen Terrace. Officers decorated a squad car and handed out candy to children of the community. Officers also had the opportunity to showcase the new department UTV to the community.



BACKPACKS FOR KIDS

DPS officers partnered with University Housing in an event at Evergreen Terrace in which free backpacks were distributed to children of the community for the new school year. Lt. Pendley and Officer Cooper helped organize the event.



2025 EMPLOYEE AWARDS

DIRECTOR'S AWARD

K. Epplin; E. Spann; A. Rapps



MERITORIOUS SERVICE AWARD

Stacy Stearns



LIFE SAVING AWARD

Lt. Gibbs; Sgt. Russell; Ofc. Hisey; Ofc. Kern



COMMUNITY SERVICE

Lt. Pendley; TC Connor; TC Gusentine



EXCELLENT SERVICE AWARD

Lt. Keith

Lt. Murphy

Lt. Gibbs

Sgt. Russell

Cpl. Tuthill

Cpl. Smith

Cpl. Ferraro

Det. Emery

Ofc. Bryan

Ofc. Hisey

Ofc. Kern

Ofc. Rafe

Ofc. Stacy

Ofc. Rankin



LAW ENFORCEMENT CODE OF ETHICS

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice. I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feeling, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself before God and to my chosen profession... law enforcement.

Public Interest Case

STOLEN VEHICLE

On August 27, 2025, at approximately 0206 hours, Officer Stacy observed a white passenger vehicle traveling on campus with no registration plate displayed. Officer Stacy initiated a traffic stop, however, the vehicle fled from the scene, violating multiple traffic laws. Officer Stacy terminated the stop, but came across the vehicle a few minutes later stopped near Lot 6. Officer Tripple, Corporal Presley, and other second and third shift officers responded to assist. The suspect exited the vehicle and attempted to flee the scene on foot. Corporal Presley, Officer Stacy, and Officer Tripple gave chase. The suspect was apprehended shortly after without further incident. The vehicle was found to be stolen out of Belleville, Illinois. The vehicle was searched for further evidence and eventually towed from the scene. Belleville police were contacted so retrieval could be arranged with the victim.



POLICE

Southern Illinois University

EMERGENCY
CALL 911
or 453-3771



SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

PUBLIC SAFETY