

SIU Carbondale

Department of Public Safety

2022 Annual Report



Benjamin Newman
Director of Public Safety,
Chief of Police



Southern Illinois University Carbondale
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SIU Carbondale Department of Public Safety

2022 ANNUAL REPORT

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Director of Public Safety,
Chief of Police

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MESSAGE FROM THE CHIEF



CHIEF OF POLICE BENJAMIN NEWMAN

DEPARTMENT OF PUBLIC SAFETY

SIU CARBONDALE

The Southern Illinois University Carbondale Department of Public Safety (DPS) compiles an annual report as part of the agency's efforts to maintain accountability. Police, parking, and telecommunications staff work diligently to foster a safe collaborative learning environment. It is through stakeholder partnerships that we thrive in our service delivery.

DPS provides a full array of public safety services to the campus community. Agency personnel proactively work to prevent crime, respond to law enforcement calls for service, and help problem solve community problems. During the year, the department continued outreach efforts by partnering with others. The agency conducted hundreds of training sessions on violence prevention and other crime-related topics. Department personnel implemented new technologies to improve efficiencies. Cameras and license plate readers bolster the universities investigative response. The agency also conducted several hiring processes and continues efforts to attract qualified candidates for sworn and non-sworn positions.

During 2021, DPS maintained its state law enforcement accreditation status through the Illinois Law Enforcement Accreditation Program (ILEAP). The department also enrolled in the nationally recognized International Association of Campus Law Enforcement Administrators (IACLEA) accreditation process. The agency is currently in self-assessment mode, reflecting on current policies, and gathering proofs of compliance. The agency also maintained its compliance with National Incident-Based Reporting System (NIBRS) requirements and reported statistical information on behalf of the Southern Illinois University School of Medicine.

Department personnel continue to collaborate and innovate to further university and public safety objectives. Agency personnel thrive on community engagement and openness. Communication and transparency are critical to organizational success. DPS staff remain focused on providing excellent service with professionalism, integrity, dedication, and honor.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Benjamin Newman". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Benjamin Newman
Director of Public Safety, Chief of Police

AUTHORITY

The authority of the Southern Illinois University Police Department comes from the U.S. Constitution, the Illinois Constitution and Illinois statutes. The three documents define the scope and limits of law enforcement authority as it pertains to the enforcement of laws, statutes, ordinances and arrests. The Board of Trustees of the university was given authority to employ police officers under Illinois Statute 110 ILCS 520/8. All police officers employed by the SIU Department of Public Safety meet the standards established for police officers by the Illinois Law Enforcement Standards Board.

Members of the SIU Police Department are conservators of the peace; as such, they have all powers possessed by policemen in cities and counties, including the power to make arrests on view or warrants of violations of state statutes, university rules and regulations, and city or county ordinances. They may exercise such powers only within counties wherein the university and any of its branches or properties are located when such is required for the protection of university properties and interests, and its students and personnel, and otherwise, within such counties, when requested by appropriate state or local law enforcement officials.

While on duty, SIU Police authority and responsibilities come from Illinois Statutes 725 ILCS 5/107-2 and 110 ILCS 520/8, which gives SIU police officers full arrest authority. SIU police officers are given authority to make an arrest when: (1) the law enforcement officer has a warrant commanding that such a person be arrested; or (2) the law enforcement officer believes, on reasonable grounds, that a warrant for the person's arrest has been issued in this state; or (3) the law enforcement officer believes, on reasonable grounds, that a felony warrant has been issued in this state; or (4) there are reasonable grounds to believe that the person is committing or has committed a crime.

Southern Illinois University Carbondale includes properties in and around the city of Carbondale, the county of Jackson, the county of Williamson and the state of Illinois. The SIU Police Department's jurisdiction includes all property owned or controlled by the university, as well as streets adjacent to, and running through, the university campus. The department has entered into a formal mutual aid agreement with the Carbondale Police Department and the Jackson County Sheriff's Department as part of the Police Routine Assistance Agreement.

SIU police officers also work with the Williamson County Sheriff's Office, state and federal law enforcement agencies and all appropriate agencies of the criminal justice system. These agencies routinely exchange crime-related reports and statistics, and conduct cooperative patrols, special events, investigations and special unit operations.

MISSION

The Southern Illinois University Carbondale Department of Public Safety is a Community Policing and Problem Solving Agency that provides comprehensive public safety services for a nationally ranked higher education institution. Personnel establish and maintain trust-based relationships with university faculty, students, staff and the broader community. Department personnel foster partnerships with the community and other law enforcement agencies. Personnel focus on preventing crime and improving quality of life.

Department of Public Safety employees are responsive to community needs. Police officers, telecommunicators, parking agents, and administrative staff work to support and further the university's education and research mission. The organization is focused on protecting critical assets and preventing the disruption of university services. Personnel are prepared to respond to incidents ranging from routine to disastrous.

Law enforcement officers are sworn to uphold the constitutions of the United States and Illinois. All personnel are ethically responsible for preserving individual freedoms and promoting an environment conducive to creativity and innovation.

VISION

The Southern Illinois University Carbondale Department of Public Safety is committed to providing preemptive public safety services to the university and the surrounding region. Personnel offer expert leadership in emergency response, threat assessment and the tactical delivery of law enforcement services.

The department promotes problem solving efforts to address a wide range of community concerns. Public Safety personnel are well-trained and adequately equipped to carry out protection-related responsibilities. The community is core to the development and implementation of crime reduction strategies. The department will work collaboratively, seeking input from individuals and organizations to establish a foundation for problem solving.

The Department of Public Safety seeks to strengthen accountability through the achievement of accepted law enforcement standards. The agency is dedicated to developing a culture conducive to learning, innovation and advancement of the law enforcement profession. The agency must remain agile to efficiently police in an ever-changing society.

VALUES

PROFESSIONALISM

Agency personnel are to act with moral character and exemplify law enforcement standards of personal conduct.

INTEGRITY

All employees are to abide by an unimpaired code of conduct, adhering to the values of the organization. All staff balance kindness, compassion, and courteousness with accountability.

HONOR

Police officers, telecommunicators, parking agents and administrative staff are to operate with the responsibility and dignity of holding a position of public trust. Personnel are to act with respect and commitment befitting public safety employees.

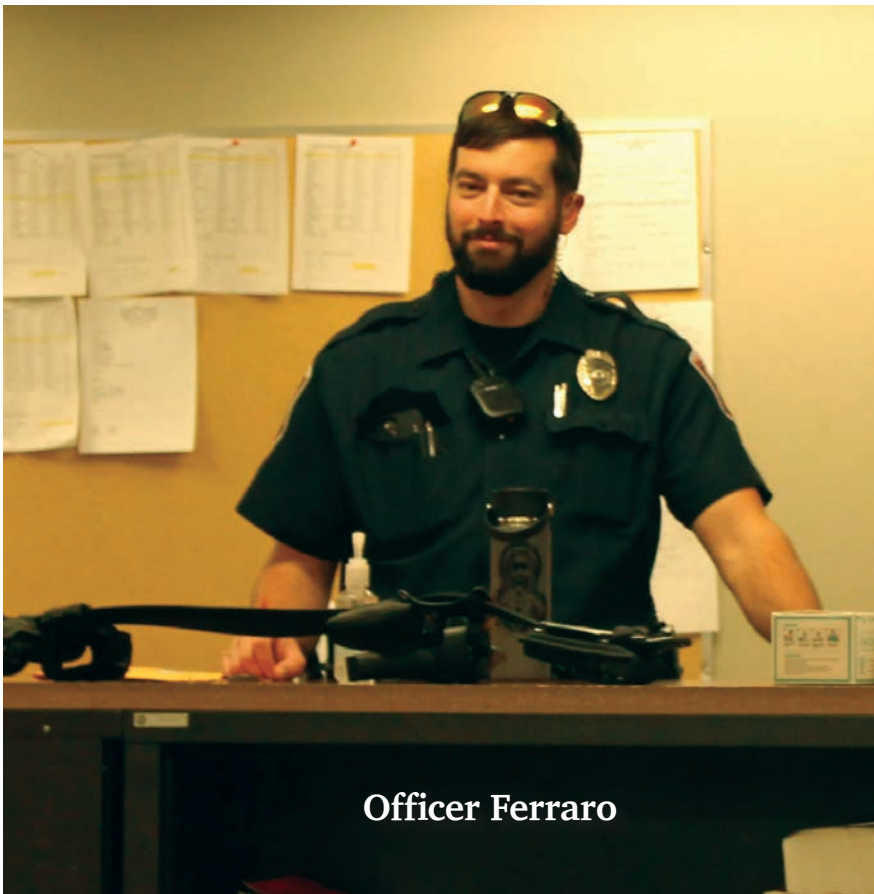
DEDICATION

Agency employees are committed to providing consistent, unbiased services. Personnel are to operate with unwavering reliability and attentiveness.





Corporal Fager, Corporal Presley,
Detective Emery



Officer Ferraro



Corporal Keith

GOALS FOR 2023

GOAL 1: MANAGE TECHNOLOGY (SUSTAINABILITY) Personnel shall implement improved law enforcement technology to facilitate proficiency in operations.

GOAL 2: DIVERSIFY PARKING SERVICES (RESEARCH& INNOVATION) Staff shall diversify parking services and focus on improvements in customer service.

GOAL 3: ENSURE COMPLIANCE (RESEARCH& INNOVATION) The department shall provide training to ensure compliance with legal mandates and ensure training for the next generation of department leaders.

GOAL 4: EXTEND COMMUNITY OUTREACH (STUDENT SUCCESS AND ENGAGEMENT) The agency sworn and non-sworn personnel shall collaborate with stakeholders to provide effective crime prevention and response.

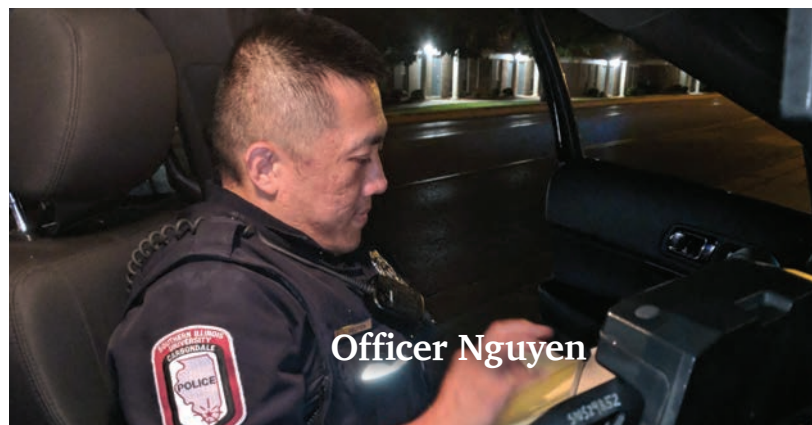
GOAL 5: ADDRESS STAFFING NEEDS (SUSTAINABILITY, DIVERSITY, EQUITY AND INCLUSION) Department personnel shall work to expand recruitment activities to increase qualified candidates for sworn and non-sworn positions



**Officer Hoch
and Officer Applehans**



Saluki Patrol Gibson



Officer Nguyen



Chief Newman



**Detective Gibbs
and Officer Cooper**

DEPARTMENT OF PU

Each year, the Department formulates and updates agency goals on an annual basis. Goal work may occur in tandem with strategic planning efforts, but also may be very individualistic. The goals relate to the immediate needs of the Department or the community and are established after careful study and consultation with individuals inside and outside the Department. Annual goals are used in order to hold agency leaders or those deemed to be involved accountable for objectives related to their functions. Attempts are made to accomplish or nearly accomplish these goals during the year.

GOALS AND PROGRESS FOR 2022

GOAL 1: Maintain Illinois Law Enforcement Accreditation Program (ILEAP) status and initiate the process of completing International Association of Campus Law Enforcement Administrators (IACLEA) accreditation.

PROGRESS: The department obtained re-accreditation through the Illinois Law Enforcement Accreditation Program in January of 2022. The agency is currently progressing through the policy implementation phase of accreditation through the International Association of Campus Law Enforcement Administrators.

GOAL 2: Complete feasibility study to examine parking services and to determine a blueprint for improving technology. Evaluate roadways and parking lots on campus to determine areas that need repair.

PROGRESS: The department contracted with an outside agency to conduct a feasibility study to improve technology and efficiency of parking services. The department initiated the process of purchasing additional pay stations to eliminate outdated manual parking meters. The department is also researching the feasibility of automated parking decal kiosks to improve efficiency and cost savings.

GOAL 3: In a transparent manner, increase the number of positive interactions with community members. Improve community outreach efforts through in-person communications and other means.

PROGRESS: The department assembled a cross-section of personnel to attend community events and provide crime prevention and law enforcement-related information. The department continues to conduct, participate, attend, or otherwise connect with the community members. Agency personnel will review efforts on an ongoing basis.

PUBLIC SAFETY GOALS

GOAL 5: Ensure current technology is compatible with agency goals and identify areas for improvement. Address compliance with state mandates and utilize technology to improve agency efficiency.

PROGRESS: Digital ticketing was implemented and interfaces with current systems. The implementation of this tool improves communication with the Circuit Clerk's Office and vastly increases the efficiency of ticket writing.

GOAL 6: Enhance investigative services while increasing crime reduction efforts. Improve continuity between divisions responsible for providing effective police services to the community.

PROGRESS: To improve communication within the department, Investigations implemented a monthly investigative update which is shared with the officers and telecommunicators on the 15th of each month. Additionally, the department has entered into an agreement to install License Plate Recognition (LPR) cameras strategically around campus to improve information gathering, alert notification, and provide for a safer campus community.

GOAL 7: In coordination with Human Resources and consistent with the department recruitment plan, personnel will attempt to attract qualified sworn and non-sworn diverse applicants.

PROGRESS: Personnel worked with Human Resources to conduct a Spring and a Fall recruitment process for sworn staff and worked to recruit telecommunicators and parking staff. The activity resulted in the hire of six sworn and non-sworn staff.



Chief of Police
Benjamin Newman



Lieutenant
Kendall Hollister



Lieutenant
Ryan House



Lieutenant
Robert Neef



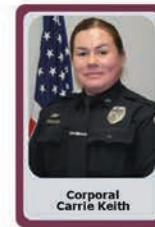
Sergeant
Geoff Gittmann



Sergeant
Jason Russell



Sergeant
Brian Murphy



Corporal
Carrie Keith



Corporal
Adam Cunico



Corporal
Adam Fager



Corporal
Dustin Borum



Corporal
Shawn Tuthill



Corporal
Daniel Presley



Corporal
Heather Pendley



Corporal
Derrick Smith



Corporal
Mychal Gooch



Corporal
Baltazar Roman



Officer
Marzine Rafe



Officer
Kevin Cox



Officer
Mary Stark



Officer
Bryan Pyatt



Detective
Justin Emery



Officer
Destiny Allen



Officer
Michael Allen



Officer
Lee Nguyen



Detective
Brandon Gibbs



Officer
Dylan Pyron



Officer
Robert Applehans



Officer
Michael Ferraro



Officer
Allie Cooper



Officer
Jace Poskevich

2022



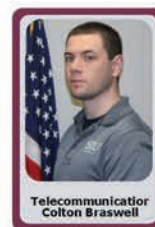
Telecommunicator
Eric Smith



Telecommunicator
Nela Conner



Telecommunicator
Roger Ivy



Telecommunicator
Colton Braswell



Telecommunicator
Kamil Kuziora



Eli Eplin



Misty Butler



Johnell Agee



Parking Agent
Lisa Tyner



Parking Agent
Danny Bean



Kimberly Bernardini



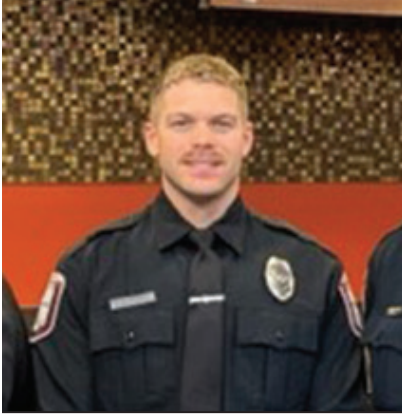
Ivy Nessa



Bernadette Barnes



2022 NEW HIRES



OFFICER DALTON HOCH graduated from SIU-C with a master's degree in business administration in 2020. He worked as an accountant before graduating from the Southwestern Police Academy in December of 2022 and pursuing his dream of joining Law Enforcement.

OFFICER KELLI BROTHERS graduated in 2010 with a Criminal Justice associate degree from John A Logan College. She worked in insurance for many years and was a stay-at-home mom before getting hired at SIU.

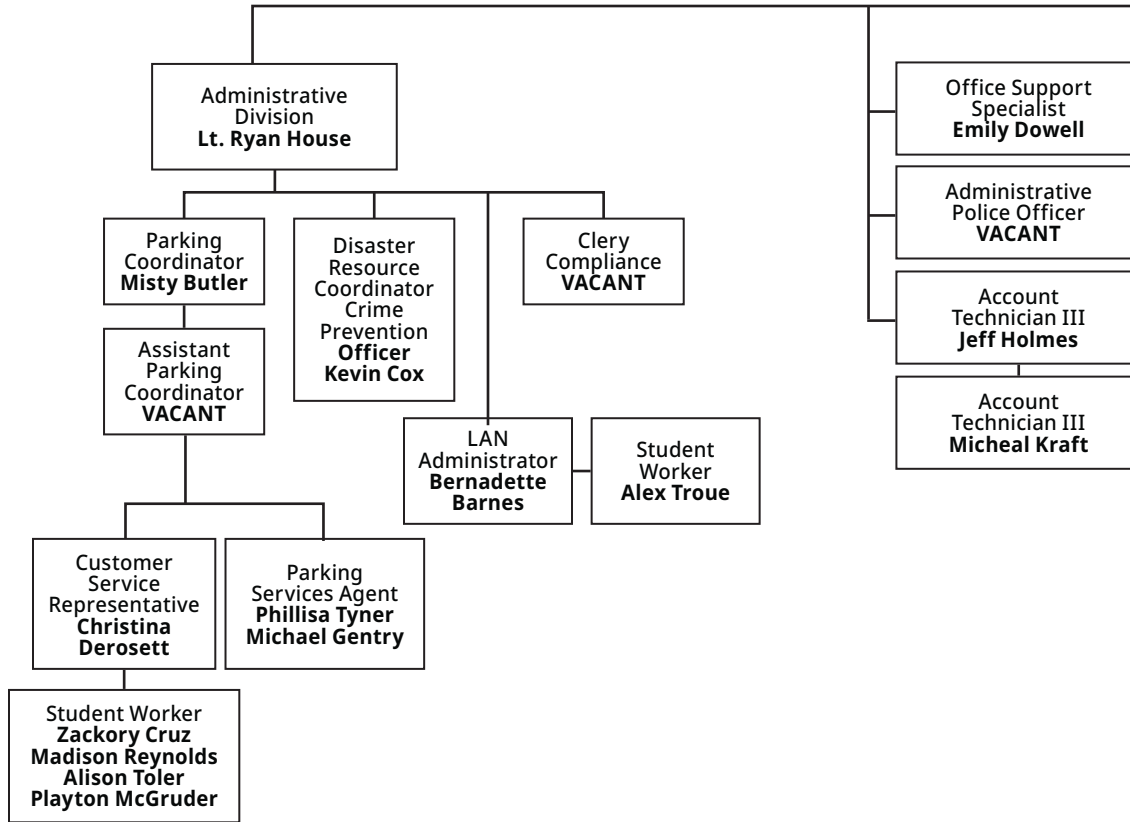


2022 PROMOTIONS

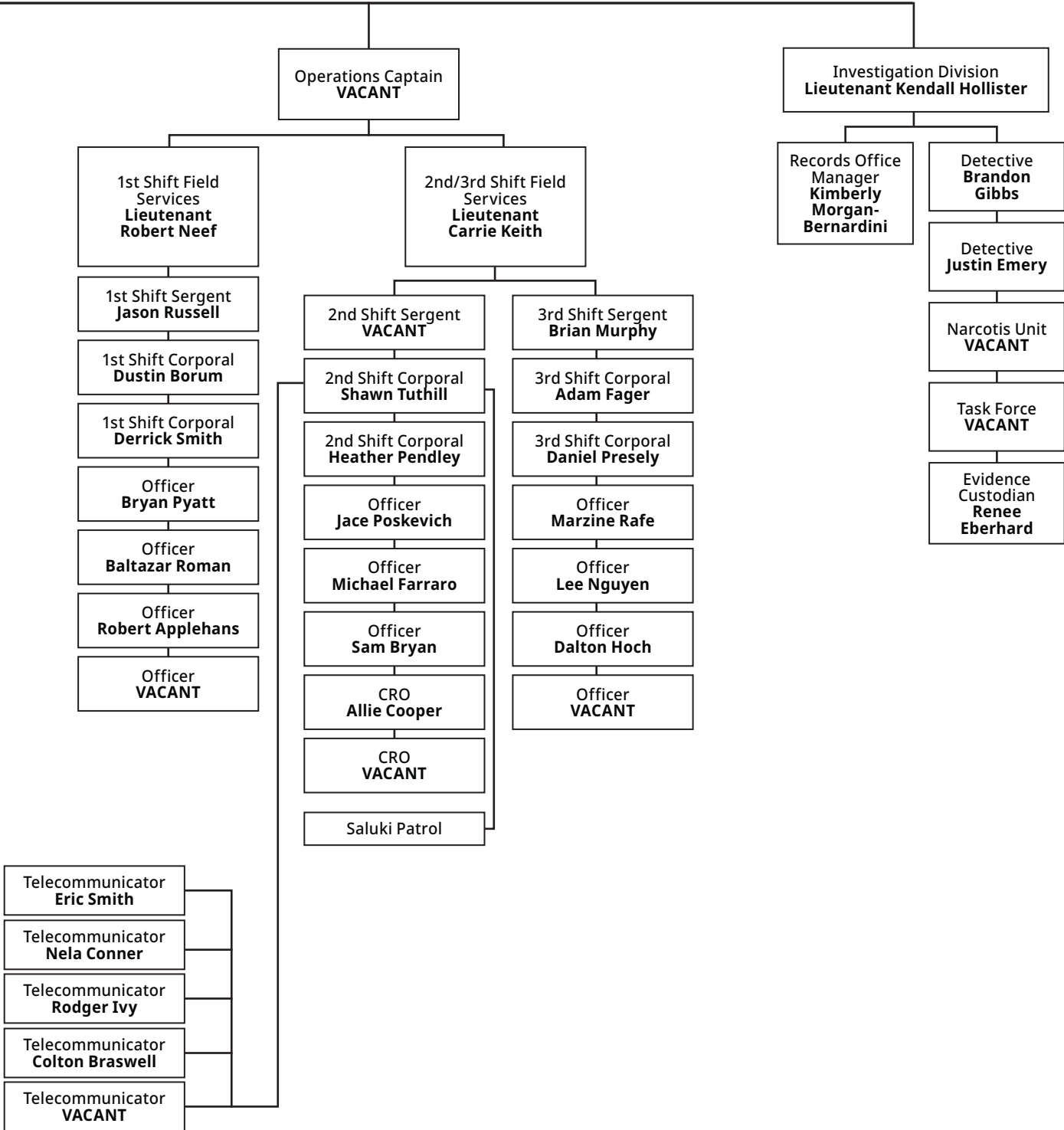
SERGEANT CARRIE KEITH was sworn in as a SIU police officer in 2008. She received her bachelor's degrees in Law Enforcement & Justice Administration and Sociology for Western Illinois University in 2008 and then completed her police training at the Police Training Institute at University of Illinois at Urbana-Champaign in September of 2008. In 2012 she was promoted to Corporal.



DIRECTOR OF Benjamin



PUBLIC SAFETY Newman





Sergeant Murphy and Corporal Smith

DEPARTMENT OF PUBLIC SAFETY STRUCTURE

The Southern Illinois University Department of Public Safety is divided into four major divisions: Field Services, Investigations, Administrative Services, and the Parking Division.

FIELD SERVICES

Field Services is the largest division of the SIU Carbondale Department of Public Safety and comprises Police Patrol, Saluki Patrol, Community Resource Officers and the Police Liaison Program. The purpose of the Field Services Operation is to provide the highest level of police protection and community assistance twenty four hours a day, three hundred and sixty five days a year.

POLICE PATROL

The Police Patrol operation of the Field Services Division is responsible for responding to calls for service from the public, both emergency and non-emergency. Patrol Officers are responsible for protecting life and property, enforcing the Illinois Criminal Code in addition to traffic laws and city ordinances, conducting preliminary investigations, and helping maintain order and safety for all community members. They actively address the university community concerns and handle special assignments as required.

In order to provide continuous, 24- hour service, the Police Patrol is divided into three shifts: first shift (7 a.m. - 3 p.m.), second shift (3 p.m. - 11 p.m.) and third shift (11 p.m. - 7 a.m.). Each officer working in the Patrol Division is assigned to one of the three shifts. Each shift team is led by a Shift Commander with the rank of Sergeant. There are a total of 21 sworn officers assigned to this division; including six corporals who fulfill the responsibilities of field supervisors. All members of the Patrol are equipped with the latest in law enforcement equipment and, as with all of our sworn officers, are required to complete annual mandatory training established through the Illinois Police Training Institute or our own departmental directives.

In 2021, Patrol continued with a campus community initiative focusing on conducting campus and housing presentations on a variety of topics including Crosswalk Safety, Theft Prevention, Severe Weather Safety, Alcohol Safety and Awareness, Identity Theft, Sexual Assault Awareness and Prevention and General Safety tips on campus.

Patrol logged over 24,134 separate patrol activities which generated over 1,620 reports in 2021 as a result of calls for service on everything from criminal incidents, traffic crashes and complaints, alarm activations, public disturbances, and a myriad of other types of events. In 2022 Patrol and looks forward to continuing to engage the campus community with professional, kind, and compassionate service for all while holding individuals accountable for their actions.



Officer Cooper



Lieutenant House



Officer Poskevich



Detective Gibbs, Sergeant Murphy and Saluki Patrol



SALUKI PATROL

SIU Carbondale Saluki Patrol, created in 1959, is recognized as the first student police organization initiated on a college campus in the United States. The mission of the Saluki Patrol is to assist the SIU Department of Public Safety in the protection of life and property, preserve the peace, and provide general services beneficial to the University community. The members of Saluki Patrol are non-sworn SIU students who assist the SIU Department of Public Safety in a number of areas including foot patrols, building security, traffic direction, crowd control, and parking enforcement, as well as enforcing University rules and regulations. The Saluki Patrol has continued to evolve and become more professional with personnel receiving some of the same police training as sworn officers. Many leaders in the law enforcement community both locally and at the state and federal level began their careers as a Saluki Patrol.

COMMUNITY RESOURCE OFFICERS

Department of Public Safety collaborates with University Housing to identify and resolve community issues impacting the safety and security of University Housing student residents, guests, and staff. Together, the SIU Department of Public Safety and University Housing have designated one officer whose sole responsibility is to be a resource for the University Housing facilities. This Community Resource Officer (CRO) is tasked with providing an open and on-going channel of communication



between the various University Housing communities and the police department.

The goal of the program is to create and promote a positive and proactive police presence in all the residence halls, communities and surrounding areas. CROs are scheduled 10 hour shifts (3:00pm-01:00am) and seek to proactively address identified problems associated with criminal activity, issues associated with safety and security, and overall behaviors that negatively impact the quality of life for on campus residents. Additionally, the program endeavors to assist University Housing and University staff with creating a positive living/learning environment through educational enforcement efforts and positive community interaction and program delivery. The CRO for 2021 is Officer Cooper.

POLICE LIAISON PROGRAM

The Police Liaison Program was initiated to promote the safety of students and staff and enhance the quality of life in the residence halls through the presentation of safety programs and the involvement of officers in a more constant and intense level.

The program provides an open and on-going channel of communication between the student residential communities and the police department. The goal of the program is to foster a partnership with students and staff to address any issues that affect safety and the quality of life in the student residential areas.

Police officers assigned to the police liaison program attend housing staff meetings, coordinate special presentations, and provide relevant safety information to the members of the community. In addition, the liaison officers seek information and input from University Housing staff as to the specific and varying needs of each housing area. Regular communication is essential in the performance of these duties. Officers routinely make contact with their assigned areas. Officers also spend additional patrol time in their respective areas in an effort to interact with more residents and to gain a better feel for the day-to-day activities in each community.



TELECOMMUNICATIONS

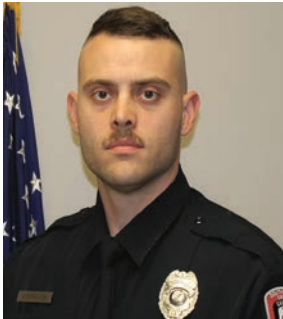
Telecommunications consists of five full-time police telecommunicators who manage a 24-hour, seven-days-a-week dispatch center. Telecommunicators monitor multiple radio channels that connect them to police, fire and emergency medical services. The telecommunicators also monitor the numerous digital video security cameras located across the campus and provide real-time information to responding officers. Each telecommunicator is trained as an emergency medical dispatcher and receives additional training in other areas throughout the year.

SOCIAL MEDIA

A dedicated Social Media Team works daily on providing relevant and up-to-date information that impacts the campus community. The team works together in a collaborative effort to create various publications for viewing.



REGISTERED STUDENT ORGANIZATION LIAISON (RSO)

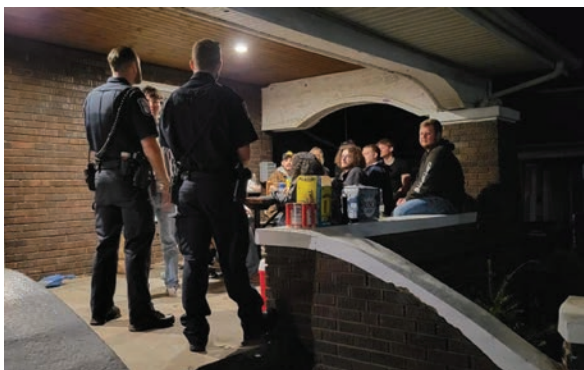


This is Officer Poskevich. His goal is to attend meetings with RSO's to present on topics such as alcohol safety, house party safety and answer any questions the RSO's may have. Here is a summary of the role of the RSO

1. Respond to / assist CPD with non-compliant RSO off campus events.
 - a. Conduct pre-event presentations with RSO's.
2. Work in conjunction / assist CRO.

The correlation between drug and alcohol use and incidents involving physical violence are well documented. In response, the SIU Department of Public Safety has developed and implemented a data-driven policing strategy. This strategy is founded on trust-based relationships within the community. The Police Officer Registered Student Organization Liaison Program will work provide educational campaigns to be utilized to proactively engage the student population off campus. Police officers will inform the organizations of the dangers associated with overconsumption, drug use and encourage reporting of suspicious activity. Police officers will increase their presence in the off-campus areas where registered student organizations congregate.

In conclusion OFC. Poskevich visits Greek life houses (fraternity/sorority) and speaks to them on how to throw parties safely, what to watch out for such as minors and how to avoid getting in trouble with SIU and CPD.



BICYCLE LOCK PROGRAM

The SIU Department of Public Safety has partnered with Vice Chancellor for Diversity, Equity, and Inclusion Dr. Paul Frazier, the Undergraduate Student Government (USG), and the Graduate and Professional Student Council (GPSC) to help deter bike thefts on campus. SIU Parking Division will be giving away a free U lock to each SIU student when registering a bicycle with the University.

Over 90% of all bikes stolen on campus last year were left unsecured or locked up with an inferior cable lock. Using a high-quality U lock is an easy way to protect your bike from being stolen. All current and future registered bicycles are eligible. Lock quantities are limited and will be distributed on a first come first serve basis.

HOW TO LOCK YOUR BIKE

- Always lock your bike's frame and wheels with a high-quality, modern U-lock.
- Remove all detachable items-lights, bags, quick-release parts-and take them with you.
- Lock to a bike rack. These are the most secure places.
- See locking diagrams below.



MORE TIPS

- Record your bike's serial number. Get a photo of you with your unlocked bike. Keep the sales receipt. All will help you identify the bike if it is stolen.
- Always lock your bike, even if you're leaving it for only a moment
- If your bike has quick-release wheels, always lock through the frame and a wheel. Add a cable, cable lock or second U-lock to secure the second wheel.
- Buy the most expensive lock you can afford. U-locks are strong, and better ones come with theft warranties.
- Beware of locking to "sucker poles" that are loosely bolted down and can easily be removed.
- Avoid locking to private property.
- A lock is only a deterrent when used properly

ADMINISTRATIVE SERVICES

The Administrative Services Division consists of All-Hazards Preparedness, the Crime Prevention Unit the Clery Compliance Coordinator, Payroll Accountant, Records Management and a Police Information analyst. The division is staffed with two police officers and three civilian employees, supervised by a Lieutenant.

The All-Hazards Preparedness coordinator works with the university community and develops Building Liaison Teams, which consist of a network of volunteer faculty and staff who help to create and enforce emergency response plans and procedures for specific buildings on campus. This multi-phase endeavor will eventually encompass every building on the SIU Carbondale campus. The goal of this initiative is to provide a uniform response to emergencies occurring within each structure, and program continuity as team members retire or move to other assignments.

The Crime Prevention Unit is tasked with providing the campus community with information regarding theft, alcohol and drug awareness, personnel security, traffic safety, and university resources. Working closely with the Police Patrol Division, this unit strives to continually update the resources used in campus and housing presentations, and coordinate larger proactive events.

The Records Management Division gathers and monitors crime statistics for the University Crime Report. They review hundreds of reports a year and forward them to the appropriate personnel for Clery reporting, further review and prosecution. Between January and December 2021 the Records Management Division processed close to 1500 incident reports, vehicle code violations, and university rules and regulations violations.

The Police Information Analyst is a police officer charged with analyzing data retrieved from computer searches of internal and external databases, police department reports, and various open source documents to identify crime, crime patterns, relationships, and trends. This position also in responsible for updating departmental web information, analyzing crime and perform other administrative functions under the general direction of the Director of Public Safety.

Public Interest Case

DOMESTIC VIOLENCE

On 03/11/2021 at approximately 1616hrs, DPS Officers responded to Evergreen Terrace regarding a male and female verbally arguing. Prior to police arrival the male drove his vehicle into the front of the housing complex. No one was injured but it caused thousands of dollars in damage to the building. Officers quickly coordinated available resources and were able to ensure all residents were safe in the building along with the female involved in the dispute. The males' truck was towed from the scene and the male was later arrested.

INVESTIGATIONS DIVISION

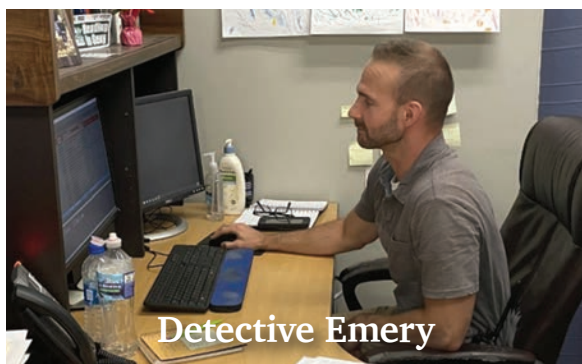
One commander and four detectives staff the Investigations Division. Our Detectives work eight-hour days, five days a week, and cover on-call shift rotations Monday through Friday. Each Detective's on-call status rotates every week to support the goals and objectives of the department twenty-four hours a day and seven days a week.

Detectives investigate all types of felony and misdemeanor crimes, assist other agencies in locating missing/runaway/endangered persons, and assist patrol officers with complex calls for service. An investigation is most often initiated after a patrol officer refers a case that requires additional time or cannot be completed without significant resources. The Detective commander reviews each case and assigns it to a Detective based on several solvability factors. Some of these factors include seriousness of the crime, clear descriptions that could lead to the identification of a suspect and/or vehicle, physical evidence collected, and a pattern of criminal activity or behavior. After case assignment, the Detective will begin building and preparing the case to ultimately present to the State's Attorney for possible prosecution.

Detectives receive specialized training to improve their skills and knowledge in various fields, including but not limited to: homicide investigations, sexual assault investigations, child abuse investigations, interview/interrogation techniques, juvenile law, narcotics, financial, and computer crimes. Our Detectives communicate and develop relationships with surrounding agencies on a regular basis to gather and share information.

One Detective is the department's Computer Crime Investigator and tasked with investigating crimes that have a digital evidence component. These crimes can be inherently digital in nature, as in a drug investigation that cellular phones have been seized from. The Computer Crime Investigator investigates online components of high-tech crime, such as deceptive practices and/or fraud, and performs forensic analysis as needed on seized, surrendered, or recovered computers, cellular phones, digital cameras, etc.

This division also includes an evidence custodian that specializes in handling, storage, maintenance, and disposal of law-enforcement-held property and evidence. The property and evidence room maintains the integrity of evidence for criminal prosecutions, as well as the safekeeping of property for all citizens who encounter the Department.



Detective Emery



Detective Gibbs

PARKING DIVISION

The Parking Division is primarily responsible for meeting the parking needs of the campus community. It does this by issuing parking decals to students and staff, and monitoring parking areas on campus during normal business hours.

SIU roadways and parking lots around the campus community are maintained from revenue generated through the Parking Division. This revenue also pays for lighting upgrades along roadways and campus parking lots.

The Parking Division utilizes citations, vehicle immobilization, and towing as parking enforcement options. These options allow parking agents to effectively address repeat offenders.

Parking is responsible for the registration of bicycles for SIU Bike Watch. All bicycles parked on campus are required to be registered, either by SIU or by the City of Carbondale. Registering your bicycle aids the Department of Public Safety and local law enforcement agencies with the recovery of your bicycle in the event of loss or theft.

Staff and students may bring their SIU ID along with their bicycle to the Parking division office during regular business hours to complete the free registration process to receive a decal.

The Parking division operates at two offices locations on campus. The main office is located on East Campus, inside Trueblood Hall. A satellite office operated on the west side of campus, is located on the ground level, inside the Student Center.



TRAINING AND CAPABILITIES

IN-SERVICE TRAINING 2022

Officers are required to attend quarterly in-service training sessions. During these sessions, officers receive formal training in the areas of cultural diversity, mental health, use of force deescalation techniques, CPR, high-risk traffic stops, weapons proficiency, community policing, search and seizure, drug/substance awareness and many other topics. These training ensure that officers receive the most up to date training and information.

Taught by DPS certified instructors, officers receive annual instruction on control tactics, arrest procedures, less lethal, and pressure points. Local CPR instructors and Jackson County Ambulance staff are brought in to instruct on CPR and basic officer buddy aid.

At each quarterly in-service training, officers complete weapons training. The weapons training varies from a fifty round handgun qualification, a thirty round handgun qualification, a rifle qualification course of fire or a shotgun qualification course of fire. All of the firearms training is coordinated through the department Master Firearms Instructor and all of the on range training is monitored by qualified firearms instructors.



CRISIS INTERVENTION TEAM (CIT)

The Crisis Intervention Team (CIT) program is a community partnership of law enforcement, mental health and addiction professionals, individuals who live with mental illness and/or addiction disorders, their families and other advocates. It is an innovative first-responder model of police-based crisis intervention training to help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness related behaviors. It also promotes officer safety and the safety of the individual in crisis.

STORM READY COMMUNITY

The National Weather Service requires SIU to re-certify as a Storm Ready Community every three years. Certification requires four community presentations related to weather preparedness every year and weather spotting training. The university must maintain proper warning platforms in regards to severe weather. A proper response plan to severe weather is required and updated each year. SIU became certified in 2019 and continues to meet these goals. In addition, SIU installed 8 emergency pods. The pods are solar powered, wireless loudspeakers that can also function as a PA system. These pods are placed around campus so a person will hear the alarms sounding while outside. The pods function as a storm siren and can disseminate information to campus in the event of an emergency.

POLICE MOUNTAIN BIKE UNIT

The SIU Police Mountain Bike Unit exists to bridge the gap between foot patrol and vehicular patrol. Bicycles enhance officer mobility, while allowing access to areas that would be inaccessible by vehicle. Bicycle patrol is highly visible and helps build connection with the community. Members of the unit receive rigorous training and are certified through the International Police Mountain Bike Association. This training includes bicycle maintenance and repair, cycling skills, and tactics.





Corporal Tuthill and Detective Emery



HONOR GUARD

The Department of Public Safety Honor Guard is a ceremonial unit composed of volunteers who are carefully screened for their physical ability and dexterity.

The Honor Guard serves law enforcement by providing services for fallen police officers, current and retired, and may also serve as the “guardians of the colors” by displaying and escorting the national and state flag on ceremonial occasions at official departmental and university functions. The Honor Guard may also serve as ambassadors to the public, presenting a positive image of their service, and assisting with ongoing Community Policing efforts.



ILLINOIS LAW ENFORCEMENT ALARM SYSTEM

The SIU Department of Public Safety is a member of the Illinois Law Enforcement Alarm System. This is a joint venture of the Illinois Association of Chiefs of Police, Illinois Sheriff's Association, and the Illinois Emergency Management Agency. It was created to meet the needs of law enforcement throughout the state of Illinois in matters of mutual aid, emergency response and the combining of resources for public safety.

SIU is the Commanding Unit for ILEAS Regions 9 and 11, Mutual Aid Response Team. This unit is made up of officers from 35 different counties across Southern Illinois. SIU DPS has nine officers assigned to the team that proudly serve in various capacities.

NIBERS

As of January 1, 2021, the FBI's National Incident-Based Reporting System (NIBRS) became the national standard for law enforcement crime data reporting in the United States. The transition to NIBRS represents a significant shift and improvement in how reported crime is measured and estimated by the federal government.

NIBRS data more accurately reflects the types of crime addressed by police agencies, like simple assault, animal cruelty, destruction of property, intimidation, and identity theft. The broad scope of the information collected in NIBRS will greatly improve the nation's understanding of crime and public safety.

When used to its full potential, NIBRS identifies, with precision, when and where crime takes place, what form it takes, and the characteristics of its victims and perpetrators. Armed with such information, law enforcement can better define the resources it needs to fight crime, as well as use those resources in the most efficient and effective manner.



OFFENSE DISTRIBUTION REPORT

Offenses Attempted/Completed

Agency: SOUTHERN IL UCARBONDALE Offense: All
Beginning Date: 01/01/2022 Ending Date: 12/31/2022

Offense	Attempted	Completed	Total
13B - Simple Assault	4	4	
13C - Intimidation	3	3	
220 - Burglary/Breaking and Entering	5	5	
23D - Theft From Building	1	1	
23F - Theft From Motor Vehicle	6	6	
23G - Theft From Motor Vehicle Parts/Accessories	1	1	
23H - All Other Larceny	107	107	
240 - Motor Vehicle Theft	5	5	
26A - False Pretense/Swindle/Confidence Game	9	9	
26B - Credit Card/Automatic Teller Machine Fraud	2	2	
290 - Destruction/Damage/Vandalism of Property	16	16	
Total	159	159	

ILLINOIS VEHICLE CODE VIOLATIONS PLUS WRITTEN WARNINGS AND UNIVERSITY CITATIONS

Summary

There were 23 violations of the Illinois Vehicle Code, 120 written warnings, and 20 university citations from January through December 2022.

Breakdown by Incident Title*

Reckless Driving	
Hit and Run	1
Drag Racing	
No Valid Registration	
Revoked/Canceled Registration	
Improper Use of Registration	
No Valid Driver's License	
Suspended/Revoked Driver's License	6
Unlawful Use Driver's License	
Fleeing/Eluding Police Officer	
Uninsured Motor Vehicle	3
Suspended for Non-Insurance	
Anti-Theft Laws	
Other Driver's License Violation	
Disobey Police Officer	
Disobey T/C Device	3
Disobey RR Signal Device	
Disobey Stop/Yield Sign	1
Too Fast for Conditions	
Exceeding Speed Limit	5
Improper Passing	
Wrong Way on One Way	
Improper Lane Usage	1
Failure to Yield	1
Failure to Yield to Pedestrian	
Driving on Sidewalk	1
Refusal - Breath/Chemical Test**	
Refusal - Duty at Vehicle Accident Scene	
Pedestrian Violations	
Special Motorcycle Violations	
Vehicle Equipment Violations	
Seatbelt/Child Restraint Violations	
Zero Tolerance	
Distracted Driving	
Radar	7
All Other IVC Violations	
**Not included in violation totals	
*DUI and Illegal Transportation appear under "Crimes Against Society"	

Written Warnings

Equipment Violations	28
Driver's License	
Stop/TCD	46
Vehicle Registration	4
Speeding	24
Other	18
Total:	120

Comparison (IVC)

2021	31
2020	20
2019	121

University Citations

Driving on Sidewalk	
Improper Turning	
Speed	
TCD	
Pedes. X-Walk	
Other	20
Total:	20

Comparison (Univ. Citations)

2021	10
2020	7
2019	26

2022 INTERNAL AFFAIRS REPORT

DISPOSITION OF COMPLAINTS

A conclusion of fact shall be made for each investigation into alleged misconduct. The conclusion of fact is the final result of an analysis of the information. Completed internal investigations shall be classified as follows:

- Unfounded – when the investigation reveals that the alleged action did not occur
- Inconclusive – where the investigation fails to uncover conclusive evidence in support or denial of the alleged action
- Exonerated – where investigation reveals that the alleged action did occur and was within Department policy and state law and was appropriate
- Founded – when the investigation reveals that the alleged action did occur and was not within Department policy or state law or was inappropriate

COMPLAINTS

From January 1, 2022 to December 31, 2022, there were no citizen complaints against SIU police officer(s).

From January 1, 2021 to December 31, 2021, there were six internal affairs complaints against Department of Public Safety employees.

DISPOSITIONS

- FOUNDED (0)
Six complaints resulted in six written reprimands. One complaint resulted in a coaching session, and one resulted in a resignation. The resignation involved a civilian employee. Twelve DPS employees were involved in the complaints
- EXONERATED (0)
N/A.
- UNFOUNDED (0)
N/A
- TOTAL OF CITIZEN AND INTERNAL COMPLAINTS: 6

Public Interest Case

TRAFFIC STOP - SPEEDING

On 03/27/21 at approximately 2030hrs, A DPS officer was conducting Radar Enforcement on Lincoln Drive when a vehicle was approaching the rear of a Saluki Express bus at a high rate of speed. The vehicle passed the bus in a no passing zone and radar of the speed showed 56MPH in a 20 MPH zone. The driver was issued citations for speeding and Passing in a no Passing Zone.

FY 2022 EXPENDITURES

STATE APPROPRIATED FUNDS

POLICE OFFICERS	
Police Officer Base Salaries	\$1,816,811.34
Differential	\$4,919.14
Lump Sum and Retro Salary Adjustments	\$6,618.10
Overtime	\$26,960.60
	<u>\$1,855,309.18</u>
Total Police Officer Salaries	
Police Communications	
Police Communications Base Salaries	\$105,584.18
Differential	\$354.64
Overtime	\$5,864.11
	<u>\$111,802.93</u>
Total Police Communications Salaries	
Total FY22 State Appropriated Expenditures	<u>\$1,967,112.11</u>

LOCAL ACCOUNTS/SERVICE ACCOUNTS

Salaries and wages	\$322,231.04
Equipment	\$65,290.27
Supplies and Services	\$169,961.79
	<u>\$557,483.10</u>
Total FY2022 Local Accounts/Service Accounts Expenditures	

AUXILIARY

Salaries and wages	\$986,538.95
Equipment	\$18,898.74
Supplies and Services	\$157,501.07
Utilities and maintenance	\$152,744.33
Non-mandatory transfers out to Repair and Replacement Reserve (RRR)	\$24,450.00
	<u>\$1,340,133.09</u>
Total FY22 Auxiliary Expenditures	
TOTAL FY2022 EXPENDITURES	<u>\$3,864,728.30</u>

COMMUNITY INVOLVEMENT

BACKPACKS FOR KIDS

Officers distributed school supply backpacks, which were stocked with donations from community businesses. The Community donated to the FOP 193 Union, and this year 100 backpacks were handed out to the children of Evergreen Terrace. Attending children were also able to check out squad cars and interact with officers.



Chief Newman



Officer Cooper



Officer Cooper and Corporal Borum



2022 EMPLOYEE AWARDS

DIRECTOR'S AWARD

Paul Frazier



MERITORIOUS SERVICE AWARD

Marzine Rafe



LIFE SAVING AWARD

Robert Applehans

Heather Pendley



COMMUNITY SERVICE AWARD

Heather Pendley

Shawn Tuthill



EXCELLENT SERVICE AWARD

Kim Morgan- Bernardini

Brandon Gibbs

Justin Emery



Chief Newman
with V.C. Paul Frazier



Chief Newman with Officer Rafe



Lt. House
with Detective Emery



Lt. House with Detective Gibbs



Lt. House
with Kim Morgan-
Bernardini



Chief Newman with Officer Applehans



Chief Newman with Corporal Pendley



Southern Illinois University Carbondale
Chartered 1869



LAW ENFORCEMENT CODE OF ETHICS

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice. I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feeling, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself before God and to my chosen profession... law enforcement.



Officer Nguyen



SIU SOUTHERN ILLINOIS UNIVERSITY
PUBLIC SAFETY
CARBONDALE

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