SIU Carbondale Department of Public Safety 2021 Annual Report



Benjamin Newman Director of Public Safety, Chief of Police



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CONTENTS

MESSAGE FROM THE CHIEF	
COVID-19	
AUTHORITY	5
MISSION, VISION, VALUES	6
GOALS FOR 2022	9
GOALS AND PROGRESS FOR 2021	
2021 NEW HIRES	
2021 RETIREMENTS	15
DEPARTMENT OF PUBLIC SAFETY STRUCTURE	
TRAINING AND CAPABILITIES	
OFFENSE DISTRIBUTION REPORT	
ILLINOIS VEHICLE CODE VIOLATIONS	
2021 INTERNAL AFFAIRS REPORT	
FY 2021 EXPENDITURES	
COMMUNITY INVOLVEMENT	
2021 EMPLOYEE AWARDS	

MESSAGE FROM THE CHIEF



CHIEF OF POLICE BENJAMIN NEWMAN DEPARTMENT OF PUBLIC SAFETY SIU CARBONDALE

The Southern Illinois University Carbondale Department of Public Safety provides full law enforcement services to the campus. Operating during the global pandemic created the need to diversify approaches to crime prevention and community outreach. Personnel utilized electronic means of communicating with the community more than ever. From social media to community forums on web-based platforms, outreach remained a priority for building and maintaining strong relationships with community members. Crime remained low as campus returned to conduct mostly inperson classes.

The department worked to overcome the challenges of a diminishing police officer candidate pool. Personnel partnered with Human Resources, Diversity, Equity and Inclusion, and others to improve hiring communication processes. Department personnel continued to conduct Emergency Operations Center meetings as a matter of routine. The EOC planned and implemented safety measures for campus. The EOC also produced communications to keep campus well-informed regarding the changing nature of the pandemic.

The Administrative Services Division ensured policies and procedures were sound and led the agency through the re-accreditation process. Parking improved signage across campus and preemptively solved would-be problems. New technology provided additional efficiencies in operations. The Investigations Division improved communications with Field Services outlining crimes of concern. Utilizing Intelligence-Led Policing strategies, Field Services proactively approached crime. In coordination with the SIU Criminal Justice Department, Field Services welcomed back Saluki Patrol officers.

With a strategic approach, department staff continuously work to provide services to the campus community. The core values of professionalism, integrity, honor, and dedication guide effective policing services. It is with great distinction that I present the 2021 Annual Report.

Respectfully submitted,

Benjamin Newman Director of Public Safety, Chief of Police



COVID-19

In emails from Chancellor Austin A. Lane in 2021 we know the vast majority of Salukis – over 80% of employees and about 75% of students – are fully vaccinated. As of September 5th, 2021 those who are not fully vaccinated are being tested once a week and doing their part to keep themselves and the campus community safe.

Although the pandemic is still with us, we have many reasons for hope. Positive COVID cases on our campus have been in the single digits. According to the Centers for Disease Control and Prevention, Jackson County has improved to be an area of substantial transmission rather than high transmission, and nearly two-thirds of residents age 18 and older have received at least one dose of a vaccination.

We all must continue to take precautions such as wearing face masks in shared indoor spaces, social distancing when possible and washing our hands. In 2021 were able to enjoy our first in-person SIU Homecoming since 2019. We have eagerly awaited the festivities and will welcome guests to our beautiful campus. However, we must also be aware Jackson County is still an area of high transmission for COVID-19, and we must take precautions even as we celebrate.

The Campus Reopening Committee and the Emergency Operations Committee met regularly to plan for a safe, successful fall 2021 semester. The committees are comprised of a cross section of campus leaders from various constituency groups. Plans include COVID 19 vaccination clinics and testing processes, cleaning protocols, and housing and classroom safety practices. Our goal is for our community to stay in the new normal and have a fall that looks more like 2019 than 2020.

A Protect the Pack initiative was launched in 2021 to encourage vaccinations. In this simple, voluntary incentive program, students provide their proof of vaccination, and receive a \$5 gift card to our on-campus Starbucks. In addition, they will be entered into a drawing for prizes.

76% of students and 83% of employees are fully vaccinated. Since late September, the number of positive COVID-19 cases recorded from campus testing locations have been in the single digits

Emergency Operations Center



AUTHORITY

The authority of the Southern Illinois University Police Department comes from the U.S. Constitution, the Illinois Constitution and Illinois statutes. The three documents define the scope and limits of law enforcement authority as it pertains to the enforcement of laws, statutes, ordinances and arrests. The Board of Trustees of the university was given authority to employ police officers under Illinois Statute 110 ILCS 520/8. All police officers employed by the SIU Department of Public Safety meet the standards established for police officers by the Illinois Law Enforcement Standards Board.

Members of the SIU Police Department are conservators of the peace; as such, they have all powers possessed by policemen in cities and counties, including the power to make arrests on view or warrants of violations of state statutes, university rules and regulations, and city or county ordinances. They may exercise such powers only within counties wherein the university and any of its branches or properties are located when such is required for the protection of university properties and interests, and its students and personnel, and otherwise, within such counties, when requested by appropriate state or local law enforcement officials.

While on duty, SIU Police authority and responsibilities come from Illinois Statutes 725 ILCS 5/107-2 and 110 ILCS 520/8, which gives SIU police officers full arrest authority. SIU police officers are given authority to make an arrest when: (1) the law enforcement officer has a warrant commanding that such a person be arrested; or (2) the law enforcement officer believes, on reasonable grounds, that a warrant for the person's arrest has been issued in this state; or (3) the law enforcement officer believes, on reasonable grounds in this state; or (4) there are reasonable grounds to believe that the person is committing or has committed a crime.

Southern Illinois University Carbondale includes properties in and around the city of Carbondale, the county of Jackson, the county of Williamson and the state of Illinois. The SIU Police Department's jurisdiction includes all property owned or controlled by the university, as well as streets adjacent to, and running through, the university campus. The department has entered into a formal mutual aid agreement with the Carbondale Police Department and the Jackson County Sheriff's Department as part of the Police Routine Assistance Agreement.

SIU police officers also work with the Williamson County Sheriff's Office, state and federal law enforcement agencies and all appropriate agencies of the criminal justice system. These agencies routinely exchange crime-related reports and statistics, and conduct cooperative patrols, special events, investigations and special unit operations.

MISSION

The Southern Illinois University Carbondale Department of Public Safety is a Community Policing and Problem Solving Agency that provides comprehensive public safety services for a nationally ranked higher education institution. Personnel establish and maintain trustbased relationships with university faculty, students, staff and the broader community. Department personnel foster partnerships with the community and other law enforcement agencies. Personnel focus on preventing crime and improving quality of life.

Department of Public Safety employees are responsive to community needs. Police officers, telecommunicators, parking agents, and administrative staff work to support and further the university's education and research mission. The organization is focused on protecting critical assets and preventing the disruption of university services. Personnel are prepared to respond to incidents ranging from routine to disastrous.

Law enforcement officers are sworn to uphold the constitutions of the United States and Illinois. All personnel are ethically responsible for preserving individual freedoms and promoting an environment conducive to creativity and innovation.

VISION

The Southern Illinois University Carbondale Department of Public Safety is committed to providing preemptive public safety services to the university and the surrounding region. Personnel offer expert leadership in emergency response, threat assessment and the tactical delivery of law enforcement services.

The department promotes problem solving efforts to address a wide range of community concerns. Public Safety personnel are well-trained and adequately equipped to carry out protection-related responsibilities. The community is core to the development and implementation of crime reduction strategies. The department will work collaboratively, seeking input from individuals and organizations to establish a foundation for problem solving.

The Department of Public Safety seeks to strengthen accountability through the achievement of accepted law enforcement standards. The agency is dedicated to developing a culture conducive to learning, innovation and advancement of the law enforcement profession. The agency must remain agile to efficiently police in an ever-changing society.

VALUES

PROFESSIONALISM

Agency personnel are to act with moral character and exemplify law enforcement standards of personal conduct.

INTEGRITY

All employees are to abide by an unimpaired code of conduct, adhering to the values of the organization. All staff balance kindness, compassion, and courteousness with accountability.

HONOR

Police officers, telecommunicators, parking agents and administrative staff are to operate with the responsibility and dignity of holding a position of public trust. Personnel are to act with respect and commitment befitting public safety employees.

DEDICATION

Agency employees are committed to providing consistent, unbiased services. Personnel are to operate with unwavering reliability and attentiveness.













GOALS FOR 2022

- GOAL 1: ENSURE COMPLIANCE (STUDENT SUCCESS & ENGAGEMENT) Maintain Illinois Law Enforcement Accreditation Program (ILEAP) status and initiate the process of completing International Association of Campus Law Enforcement Administrators (IACLEA) accreditation.
- GOAL 2: PROVIDE FUNCTIONAL PARKING SERVICES (RESEARCH & INNOVATION) Complete feasibility study to examine parking services and to determine a blueprint for improving technology. Evaluate roadways and parking lots on campus to determine areas that are in need of repair.
- GOAL 3: EXTEND COMMUNITY OUTREACH (STUDENT SUCCESS & ENGAGEMENT) In a transparent manner, increase the number of positive interactions with community members. Improve community outreach efforts through inperson communications and other means.
- GOAL 4: INNOVATE TRAINING (RESEARCH & INNOVATION) Provide exceptional training for sworn and non-sworn personnel. Personnel should receive training in compliance with state and federal mandates, but also commensurate with their position.
- GOAL 5: MANAGE TECHNOLOGY (SUSTAINABILITY) Ensure current technology is compatible with agency goals and identify areas for improvement. Address compliance with state mandates and utilize technology to improve agency efficiency.
- GOAL 6: FACILITATE ONE-TEAM MINDSET (BRANDING & PARTNERSHIPS) Enhance investigative services while increasing crime reduction efforts. Improve continuity between divisions responsible for providing effective police services to the community.
- GOAL 7: ADDRESS STAFFING NEEDS (SUSTAINABILITY, DIVERSITY, EQUITY AND INCLUSION) In coordination with human resources and consistent with the department recruitment plan, personnel will attempt to attract qualified sworn and non-sworn diverse applicants.

DEPARTMENT OF PU

Each year, the Department formulates and updates agency goals on an annual basis. Goal work may occur in tandem with strategic planning efforts, but also may be very individualistic. The goals relate to the immediate needs of the Department or the community and are established after careful study and consultation with individuals inside and outside the Department. Annual goals are used in order to hold agency leaders or those deemed to be involved accountable for objectives related to their functions. Attempts are made to accomplish or nearly accomplish these goals during the year.

GOALS AND PROGRESS FOR 2021

- **GOAL 1:** Ensure compliance with law enforcement standards and changes in law. The Department will continue to maintain accredited status. In addition, department policies and processes will be modified to reflect changes in Illinois law.
- **PROGRESS:** The department is slated to become reaccredited in 2022 through the Illinois Law Enforcement Accreditation Program. Department policies concerning use of force and training were updated to reflect changes in state law. Department personnel received training on the SAFE T Act enacted by the Illinois State Legislature and is in a position to remain in compliance with all mandates.
- **GOAL 2:** Provide functional parking services for the campus community. The Parking Division will improve pay station operations through hardware and software upgrades, reduce the number of meters across campus, and continue the process of removing antiquated parking signs and replacing with up-to-date signage.
- **PROGRESS:** The Parking Division implemented self-service digital parking pay stations at new locations. Outdated pay stations were replaced and seven new pay stations were ordered. The Parking Division removed or replaced numerous parking signs to eliminate confusion and guide visitors, students, faculty, and staff. The Parking Division created patient parking stalls in lot 47 at the request of the Dental Clinic and worked to clarify traffic flow on Washington Street.
- **GOAL 3:** Provide effective law enforcement services consistent with the needs of the community. Field Services will improve community outreach efforts through electronic and other means. The Community Resource Officer and police liaisons will provide relevant crime prevention and law enforcement related information to the community through web-based meeting resources.
- **PROGRESS:** In an effort to provide services to the community, the department assembled a cross-section of personnel that targeted specific community events and offered crime prevention and law enforcement-related information. The department continues to conduct, participate, attend, or otherwise connect with the community members with the defined approach effort and will review efforts and determine if further participation is appropriate.

BLIC SAFETY GOALS

- **GOAL 4:** Provide position relevant training in a well-organized manner. Administrative Services will improve the quality and quantity of on-line training. Sworn and non-sworn personnel benefit from having concise and relevant training.
- **PROGRESS:** Department personnel increased online training opportunities. The agency conducted twenty-two online training blocks, compared to seventeen the previous year. The Administrative Division explored training opportunities for non-sworn personnel. All staff received position-relevant training during the course of the year. Personnel continue to streamline the training process and provide innovative, effective training for staff.
- **GOAL 5:** Implement an active inventory management plan. Administrative Services will reduce excess departmental inventory and organize items for operational readiness. Improved inventory strategies leads to efficiency of operation.
- **PROGRESS:** Department personnel improved the operational readiness of equipment directly related to crisis response. The Administrative Division reduced inventory. Unused items and electronics were identified and relinquished to Property Control. Personnel worked with Property Control to improve the efficiency of the annual inventory process.
- **GOAL 6:** Improve departmental communication exchanges regarding follow-up investigations. Investigations Division will implement a monthly intelligence bulletin to provide pertinent case updates for patrol and command staff.
- **PROGRESS:** The investigations division developed and initiated a monthly "case update" to notify those outside of the division of the current status of cases and other pertinent information. The update is sent out monthly to all sworn personnel and dispatch. Information is also shared with those attending the monthly sergeants' meeting in person.
- **GOAL 7:** Address short and long-term personnel needs to meet staffing requirements and community expectations. Departmental resources are dedicated to the mission of the Department and the University.
- **PROGRESS:** The department revised the recruitment plan and incorporated attracting qualified candidates during challenging times. Department personnel worked with Human Resources to conduct police officer, telecommunicator, and administrative personnel hiring processes. The department utilized the hiring register, the Intern process, and lateral hire process to bring on new employees. Personnel also worked with Human Resources to conduct routine testing for entry-level positions and to orchestrate promotional processes.











ANNUAL REPORT 2021

2021 NEW HIRES



OFFICER ROBERT APPLEHANS comes to us from the Williamson County Sheriff's Office where he served 11 years as a Sergeant.

OFFICER MICHAEL FERRARO comes

to us from the Tuscaloosa County Sheriff's office in Alabama. He previously served 6 years at the Williamson County Sheriff's office.





OFFICER ALLIE COOPER graduated in 2019 from SIU Carbondale with a major in Criminal Justice and attended the Southwestern Illinois College Police Academy where she completed her police training.

OFFICER JACE POSKEVICH obtained his

associates in Criminal Justice from Rend Lake College while providing security at a hospital in the area.



2021 PROMOTIONS

CORPORAL GOOCH was sworn in as a SIU police officer in 2018. He came to us from the Saline County Sheriffs office where he was a deputy for several years. He is currently the Community Resource Officer.





CORPORAL PENDLEY was sworn in as a SIU police officer in 2014. She received her bachelor's degree in Criminology and Criminal Justice from SIU in 2012 and then completed her police training at the Southwestern Illinois College Police Academy in 2013.

CORPORAL ROMAN was sworn in as a Police officer in 2020. He completed his police training in 2008 and served 11 years at the Carbondale Police Department as a detective.





CORPORAL SMITH was sworn in

September 2015 and served in the patrol unit until 2019 when he became the departments Social Media Officer. He is currently working on his Information Technology degree while employed at the department.



DEPARTMENT OF PUBLIC SAFETY STRUCTURE

The Southern Illinois University Department of Public Safety is divided into four major divisions: Field Services, Investigations, Administrative Services, and the Parking Division.

FIELD SERVICES

Field Services is the largest division of the SIU Carbondale Department of Public Safety and comprises Police Patrol, Saluki Patrol, Community Resource Officers and the Police Liaison Program. The purpose of the Field Services Operation is to provide the highest level of police protection and community assistance twenty four hours a day, three hundred and sixty five days a year.

POLICE PATROL

The Police Patrol operation of the Field Services Division is responsible for responding to calls for service from the public, both emergency and non-emergency. Patrol Officers are responsible for protecting life and property, enforcing the Illinois Criminal Code in addition to traffic laws and city ordinances, conducting preliminary investigations, and helping maintain order and safety for all community members. They actively address the university community concerns and handle special assignments as required.

In order to provide continuous, 24- hour service, the Police Patrol is divided into three shifts: first shift (7 a.m. - 3 p.m.), second shift (3 p.m. - 11 p.m.) and third shift (11 p.m. - 7 a.m.). Each officer working in the Patrol Division is assigned to one of the three shifts. Each shift team is led by a Shift Commander with the rank of Sergeant. There are a total of 21 sworn officers assigned to this division; including six corporals who fulfill the responsibilities of field supervisors. All members of the Patrol are equipped with the latest in law enforcement equipment and, as with all of our sworn officers, are required to complete annual mandatory training established through the Illinois Police Training Institute or our own departmental directives.

In 2021, Patrol continued with a campus community initiative focusing on conducting campus and housing presentations on a variety of topics including Crosswalk Safety, Theft Prevention, Severe Weather Safety, Alcohol Safety and Awareness, Identity Theft, Sexual Assault Awareness and Prevention and General Safety tips on campus.

Patrol logged over 24,134 separate patrol activities which generated over 1,620 reports in 2021 as a result of calls for service on everything from criminal incidents, traffic crashes and complaints, alarm activations, public disturbances, and a myriad of other types of events. In 2022 Patrol and looks forward to continuing to engage the campus community with professional, kind, and compassionate service for all while holding individuals accountable for their actions.











SALUKI PATROL

SIU Carbondale Saluki Patrol, created in 1959, is recognized as the first student police organization initiated on a college campus in the United States. The mission of the Saluki Patrol is to assist the SIU Department of Public Safety in the protection of life and property, preserve the peace, and provide general services beneficial to the University community. The members of Saluki Patrol are non-sworn SIU students who assist the SIU Department of Public Safety in a number of areas including foot patrols, building security, traffic direction, crowd control, and parking enforcement, as well as enforcing University rules and regulations. The Saluki Patrol has continued to evolve and become more professional with personnel receiving some of the same police training as sworn officers. Many leaders in the law enforcement community both locally and at the state and federal level began their careers as a Saluki Patrol.

COMMUNITY RESOURCE OFFICERS

Department of Public Safety collaborates with University Housing to identify and resolve community issues impacting the safety and security of University Housing student residents, guests, and staff. Together, the SIU Department of Public Safety and University Housing have designated one officer whose sole responsibility is to be a resource for the University Housing facilities. This Community Resource Officer



(CRO) is tasked with providing an open and on-going channel of communication between the various University Housing communities and the police department.

The goal of the program is to create and promote a positive and proactive police presence in all the residence halls, communities and surrounding areas. CROs are scheduled 10 hour shifts (3:00pm-01:00am) and seek to proactively address identified problems associated with criminal activity, issues associated with safety and security, and overall behaviors that negatively impact the quality of life for on campus residents. Additionally, the program endeavors to assist University Housing and University staff with creating a positive living/learning environment through educational enforcement efforts and positive community interaction and program delivery. The CRO for 2021 is Officer M. Gooch.

POLICE LIAISON PROGRAM

The Police Liaison Program was initiated to promote the safety of students and staff and enhance the quality of life in the residence halls through the presentation of safety programs and the involvement of officers in a more constant and intense level.

The program provides an open and on-going channel of communication between the student residential communities and the police department. The goal of the program is to foster a partnership with students and staff to address any issues that affect safety and the quality of life in the student residential areas.

Police officers assigned to the police liaison program attend housing staff meetings, coordinate special presentations, and provide relevant safety information to the members of the community. In addition, the liaison officers seek information and input from University Housing staff as to the specific and varying needs of each housing area. Regular communication is essential in the performance of these duties. Officers routinely make contact with their assigned areas. Officers also spend additional patrol time in their respective areas in an effort to interact with more residents and to gain a better feel for the day-to-day activities in each community.



TELECOMMUNICATIONS

Telecommunications consists of five full-time police telecommunicators who manage a 24-hour, seven-days-a-week dispatch center. Telecommunicators monitor multiple radio channels that connect them to police, fire and emergency medical services. The telecommunicators also monitor the numerous digital video security cameras located across the campus and provide real-time information to responding officers. Each telecommunicator is trained as an emergency medical dispatcher and receives additional training in other areas throughout the year.

SOCIAL MEDIA

A dedicated Social Media Team works daily on providing relevant and up-to-date information that impacts the campus community. The team works together in a collaborative effort to create various publications for viewing.



Southern Illinois University-Carbondale Police





ADMINISTRATIVE SERVICES

The Administrative Services Division consists of All-Hazards Preparedness, the Crime Prevention Unit the Clery Compliance Coordinator, Payroll Accountant, Records Management and a Police Information analyst. The division is staffed with two police officers and three civilian employees, supervised by a Lieutenant.

The All-Hazards Preparedness coordinator works with the university community and develops Building Liaison Teams, which consist of a network of volunteer faculty and staff who help to create and enforce emergency response plans and procedures for specific buildings on campus. This multi-phase endeavor will eventually encompass every building on the SIU Carbondale campus. The goal of this initiative is to provide a uniform response to emergencies occurring within each structure, and program continuity as team members retire or move to other assignments.

The Crime Prevention Unit is tasked with providing the campus community with information regarding theft, alcohol and drug awareness, personnel security, traffic safety, and university resources. Working closely with the Police Patrol Division, this unit strives to continually update the resources used in campus and housing presentations, and coordinate larger proactive events.

The Records Management Division gathers and monitors crime statistics for the University Crime Report. They review hundreds of reports a year and forward them to the appropriate personnel for Clery reporting, further review and prosecution. Between January and December 2021 the Records Management Division processed close to 1500 incident reports, vehicle code violations, and university rules and regulations violations.

The Police Information Analyst is a police officer charged with analyzing data retrieved from computer searches of internal and external databases, police department reports, and various open source documents to identify crime, crime patterns, relationships, and trends. This position also in responsible for updating departmental web information, analyzing crime and perform other administrative functions under the general direction of the Director of Public Safety.

Public Interest Case

DOMESTIC VIOLENCE

On 03/11/2021 at approximately 1616hrs, DPS Officers responded to Evergreen Terrace regarding a male and female verbally arguing. Prior to police arrival the male drove his vehicle into the front of the housing complex. No one was injured but it caused thousands of dollars in damage to the building. Officers quickly coordinated available resources and were able to ensure all residents were safe in the building along with the female involved in the dispute. The males' truck was towed from the scene and the male was later arrested.

INVESTIGATIONS DIVISION

One commander and four detectives staff the Investigations Division. Our Detectives work eight-hour days, five days a week, and cover on-call shift rotations Monday through Friday. Each Detective's on-call status rotates every week to support the goals and objectives of the department twenty-four hours a day and seven days a week.

Detectives investigate all types of felony and misdemeanor crimes, assist other agencies in locating missing/runaway/endangered persons, and assist patrol officers with complex calls for service. An investigation is most often initiated after a patrol officer refers a case that requires additional time or cannot be completed without significant resources. The Detective commander reviews each case and assigns it to a Detective based on several solvability factors. Some of these factors include seriousness of the crime, clear descriptions that could lead to the identification of a suspect and/or vehicle, physical evidence collected, and a pattern of criminal activity or behavior. After case assignment, the Detective will begin building and preparing the case to ultimately present to the State's Attorney for possible prosecution.

Detectives receive specialized training to improve their skills and knowledge in various fields, including but not limited to: homicide investigations, sexual assault investigations, child abuse investigations, interview/interrogation techniques, juvenile law, narcotics, financial, and computer crimes. Our Detectives communicate and develop relationships with surrounding agencies on a regular basis to gather and share information.

One Detective is the department's Computer Crime Investigator and tasked with investigating crimes that have a digital evidence component. These crimes can be inherently digital in nature, as in a drug investigation that cellular phones have been seized from. The Computer Crime Investigator investigates online components of high-tech crime, such as deceptive practices and/or fraud, and performs forensic analysis as needed on seized, surrendered, or recovered computers, cellular phones, digital cameras, etc.

This division also includes an evidence custodian that specializes in handling, storage, maintenance, and disposal of law-enforcement-held property and evidence. The property and evidence room maintains the integrity of evidence for criminal prosecutions, as well as the safekeeping of property for all citizens who encounter the Department.

PARKING DIVISION

The Parking Division is primarily responsible for meeting the parking needs of the campus community. It does this by issuing parking decals to students and staff, and monitoring parking areas on campus during normal business hours.

SIU roadways and parking lots around the campus community are maintained from revenue generated through the Parking Division. This revenue also pays for lighting upgrades along roadways and campus parking lots.

The Parking Division utilizes citations, vehicle immobilization, and towing as parking enforcement options. These options allow parking agents to effectively address repeat offenders.

Parking is responsible for the registration of bicycles for SIU Bike Watch. All bicycles parked on campus are required to be registered, either by SIU or by the City of Carbondale. Registering your bicycle aids the Department of Public Safety and local law enforcement agencies with the recovery of your bicycle in the event of loss or theft.

Staff and students may bring their SIU ID along with their bicycle to the Parking division office during regular business hours to complete the free registration process to receive a decal.

The Parking division operates at two offices locations on campus. The main office is located on East Campus, inside Trueblood Hall. A satellite office operated on the west side of campus, is located on the ground level, inside the Student Center.



TRAINING AND CAPABILITIES

IN-SERVICE TRAINING 2021

Officers are required to attend quarterly in-service training sessions. During these sessions, officers receive formal training in the areas of cultural diversity, mental health, CPR, weapons proficiency, community policing, search and seizure, drug/ substance awareness and many other topics. These training ensure that officers receive the most up to date training and information.

Taught by DPS certified instructors, officers receive annual instruction on control tactics, arrest procedures, less lethal, and pressure points. Local CPR instructors and Jackson County Ambulance staff are brought in to instruct on CPR and basic officer buddy aid.

At each quarterly in-service training, officers complete weapons training. The weapons training varies from a fifty round handgun qualification, a thirty round handgun qualification, a rifle qualification course of fire or a shotgun qualification course of fire. All of the firearms training is coordinated through the department Master Firearms Instructor and all of the on range training in monitored by qualified firearms instructors.



CRISIS INTERVENTION TEAM (CIT)

The Crisis Intervention Team (CIT) program is a community partnership of law enforcement, mental health and addiction professionals, individuals who live with mental illness and/or addiction disorders, their families and other advocates. It is an innovative first-responder model of police-based crisis intervention training to help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness related behaviors. It also promotes officer safety and the safety of the individual in crisis.

STORM READY COMMUNITY

The National Weather Service requires SIU to re-certify as a Storm Ready Community every three years. Certification requires four community presentations related to weather preparedness every year and weather spotting training. The university must maintain proper warning platforms in regards to severe weather. A proper response plan to severe weather is required and updated each year. SIU became certified inf 2019 and continues to meet these goals. In addition, SIU installed 8 emergency pods. The pods are solar powered, wireless loudspeakers that can also function as a PA system. These pods are placed around campus so a person will hear the alarms sounding while outside. The pods function as a storm siren and can disseminate information to campus in the event of an emergency.

POLICE MOUNTAIN BIKE UNIT

The SIU Police Mountain Bike Unit exists to bridge the gap between foot patrol and vehicular patrol. Bicycles enhance officer mobility, while allowing access to areas that would be inaccessible by vehicle. Bicycle patrol is highly visible and helps build connection with the community. Members of the unit receive rigorous training and are certified through the International Police Mountain Bike Association. This training includes bicycle maintenance and repair, cycling skills, and tactics.





HONOR GUARD

The Department of Public Safety Honor Guard is a ceremonial unit composed of volunteers who are carefully screened for their physical ability and dexterity.

The Honor Guard serves law enforcement by providing services for fallen police officers, current and retired, and may also serve as the "guardians of the colors" by displaying and escorting the national and state flag on ceremonial occasions at official departmental and university functions. The Honor Guard may also serve as ambassadors to the public, presenting a positive image of their service, and assisting with ongoing Community Policing efforts.



ILLINOIS LAW ENFORCEMENT ALARM SYSTEM

The SIU Department of Public Safety is a member of the Illinois Law Enforcement Alarm System. This is a joint venture of the Illinois Association of Chiefs of Police, Illinois Sheriff's Association, and the Illinois Emergency Management Agency. It was created to meet the needs of law enforcement throughout the state of Illinois in matters of mutual aid, emergency response and the combining of resources for public safety.

SIU is the Commanding Unit for ILEAS Regions 9 and 11, Mutual Aid Response Team. This unit is made up of officers from 35 different counties across Southern Illinois. SIU DPS has nine officers assigned to the team that proudly serve in various capacities.

OFFENSE DISTRIBUTION REPORT

Offenses Attempted/Completed

Agency: SOUTHERN IL UCARBONDALE Offense: All Beginning Date: 01/01/2021 Ending Date: 12/31/2021

Offense	Attempted	Completed	Total
11A - Rape		2	2
13B - Simple Assault		16	16
13C - Intimidation		2	2
220 - Burglary/Breaking and Entering		11	11
23C - Shoplifting		1	1
23F - Theft From Motor Vehicle		6	6
23G - Theft From Motor Vehicle Parts/Accessories		11	11
23H - All Other Larceny		85	85
240 - Motor Vehicle Theft		1	1
26A - False Pretense/Swindle/Confidence Game		3	3
26F - Identity Theft	1		1
280 - Stolen Property Offenses		1	1
290 - Destruction/Damage/Vandalism of Property		29	29
35A - Drug/Narcotic Violations		5	5
35B - Drug Equipment Violations		3	3
40C - Purchasing Prostitution		1	1
	Total 1	177	178



Offenses Attempted/Completed Distribution

ILLINOIS VEHICLE CODE VIOLATIONS PLUS WRITTEN WARNINGS AND UNIVERSITY CITATIONS

Summary

There were 12 violations of the Illinois Vehicle Code, 31 written warnings, and 10 university citations from January through December 2021.

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Breakdown by Incident Title*

breakdown by merdent The	
Reckless Driving	
Hit and Run	
Drag Racing	
No Valid Registration	
Revoked/Canceled Registration	
Improper Use of Registration	
No Valid Driver's License	1
Suspended/Revoked Driver's License	
Unlawful Use Driver's License	
Fleeing/Eluding Police Officer	
Uninsured Motor Vehicle	
Suspended for Non-Insurance	
Anti-Theft Laws	
Other Driver's License Violation	
Disobey Police Officer	
Disobey T/C Device	
Disobey RR Signal Device	
Disobey Stop/Yield Sign	3
Too Fast for Conditions	
Exceeding Speed Limit	
Improper Passing	
Wrong Way on One Way	
Improper Lane Usage	1
Failure to Yield	
Failure to Yield to Pedestrian	
Driving on Sidewalk	
Refusal - Breath/Chemical Test**	
Refusal - Duty at Vehicle Accident Scene	
Pedestrian Violations	
Special Motorcycle Violations	
Vehicle Equipment Violations	
Seatbelt/Child Restraint Violations	
Zero Tolerance	
Distracted Driving	
Radar	7
All Other IVC Violations	
**Not included in violation totals	
*DUI and Illegal Transportation appear under "Crimes Against Society"	

0	
Equipment Violations	6
Driver's License	
Stop/TCD	11

Written Warnings

Equipment Violations		6
Driver's License		
Stop/TCD		11
Vehicle Registratio	on	1
Speeding		6
Other		7
,	Total:	31

Comparison (IVC)

-	
2021	31
2020	20
2019	121

University Citations

Driving on Sidewalk	
Improper Turning	
Speed	7
TCD	2
Pedes. X-Walk	1
Other	
Tot	tal: 10

Comparison		
(Univ.	Citations)	
2021	10	
2020	7	
2019	26	

2021 INTERNAL AFFAIRS REPORT

DISPOSITION OF COMPLAINTS

A conclusion of fact shall be made for each investigation into alleged misconduct. The conclusion of fact is the final result of an analysis of the information. Completed internal investigations shall be classified as follows:

- Unfounded when the investigation reveals that the alleged action did not occur
- Inconclusive where the investigation fails to uncover conclusive evidence in support or denial of the alleged action
- Exonerated where investigation reveals that the alleged action did occur and was within Department policy and state law and was appropriate
- Founded when the investigation reveals that the alleged action did occur and was not within Department policy or state law or was inappropriate

COMPLAINTS

From January 1, 2021 to December 31, 2021, there were no citizen complaints against SIU police officer(s).

From January 1, 2021 to December 31, 2021, there were no internal affairs complaints against Department of Public Safety employees.

DISPOSITIONS

- FOUNDED (0) N/A
- EXONERATED (0) N/A.
- UNFOUNDED (0) N/A
- TOTAL OF CITIZEN AND INTERNAL COMPLAINTS: 0

Public Interest Case

TRAFFIC STOP - SPEEDING

On 03/27/21 at approximately 2030hrs, A DPS officer was conducting Radar Enforcement on Lincoln Drive when a vehicle was approaching the rear of a Saluki Express bus at a high rate of speed. The vehicle passed the bus in a no passing zone and radar of the speed showed 56MPH in a 20 MPH zone. The driver was issued citations for speeding and Passing in a no Passing Zone.

FY 2021 EXPENDITURES

STATE APPROPRIATED FUNDS

POLICE OFFICERS	
Police Officer Base Salaries	\$1,794,489.52
Differential	\$4,034.67
Lump Sum and Retro Salary Adjustments	\$14,862.42
	\$1,813,386.61
Total Police Officer Salaries	
Police Communications	
Police Communications Base Salaries	\$96,884.45
Differential	\$313.40
Total Police Communications Salaries	\$97,197.85
Office	\$12,708.00
Total Office Salaries	\$12,708.00
Total FY21 State Appropriated Expenditures	\$1,923,292.46

LOCAL ACCOUNTS/SERVICE ACCOUNTS	
Salaries and wages	\$272,668.77
Equipment	\$66,638.90
Supplies and Services	\$286,281.47
Total FY2021 Local Accounts/Service Accounts Expenditures	\$625,589.14

AUXILIARY	
Salaries and wages	\$999,971.85
Equipment	\$21,006.73
Supplies and Services	\$277,275.58
Utilities and maintenance	\$297,714.62
Non-mandatory transfers out to Repair and	\$24,450.00
Replacement Reserve (RRR)	
Total FY21 Auxiliary Expenditures	\$1,620,418.78

COMMUNITY INVOLVEMENT

COPS & TOTS

In May of 2021 Officers and Detectives held a "Popsicles with the Police" event at Rainbows End. Children of all ages participated in a question and answer session. Four patrol vehicles were on site for the children to tour. Children learned about the radios, computers, overhead lights and sirens. Officers handed out popsicles during the event.















RAMADAN

Second shift officers were delighted when members of our Campus Community brought sweet treats to celebrate Ramadan.

In Islam, Ramadan is the ninth month of the Muslim calendar and the holy month of fasting during each day. It begins and ends with the appearance of the crescent moon.



OPERATION SERGEANT SANTA

In December 2021, the Department of Public Safety joined other local law enforcement agencies and participated in the annual Cops &Kids Operation Sergeant Santa program. This event gave local children the opportunity to purchase up to \$100.00 of gifts for their families and themselves. This year was a breaking year and provided a Christmas shopping experience for 285 children over three days. It is because of the generous monetary donations that we receive from businesses, members of the community, SIU FOP Lodge 193 and department staff that make this possible.

2021 EMPLOYEE AWARDS

DIRECTOR'S AWARD

Meera Komarraju

X

MERITORIOUS SERVICE AWARD

Ivy Nessa



LIFE SAVING AWARD

Corporal Shawn Tuthill

Corporal Dustin Borum

Detective Justin Emery

Corporal Carrie Keith Officer Dylan Pyron

\star

EXCELLENT SERVICE AWARD

Johnell AgeeSergeBernadette BarnesCorpDanny BeanCorpMisty ButlerCorpoEli EpplinCorpoIvy NessaCorpoMichael KraftOfficLisa TynerOfficChief Benjamin NewmanOfficLieutenant Kendall HollisterDetectiLieutenant Ryan HouseDetectiLieutenant Robert NeefDetectiSergeant Geoff GeittmannOfficSergeant Jason RussellOffic

Sergeant Brian Murphy Corporal Carrie Keith Corporal Adam Fager Corporal Dustin Borum Corporal Daniel Borum Corporal Shawn Tuthill Corporal Daniel Presley Officer Michael Allen Officer Kevin Cox Officer Destiny Allen Detective Renee Eberhard Detective Brandon Gibbs Officer Mychal Gooch Officer Lee Nguyen Officer Heather Pendley Officer Byan Pyatt Officer Dylan Pyron Officer Marzine Rafe Officer Baltazar Roman Officer Derrick Smith Officer Mary Stark Telecommunicator Eric Smith Telecommunicator Nela Conner Telecommunicator Roger Ivy































LAW ENFORCEMENT CODE OF ETHICS

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice. I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feeling, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself before God and to my chosen profession... law enforcement.







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